Session: 2018-19

Semester: B.COM - 1 Sem

1. Subject: PSYCHOLOGY FOR MANAGERS

Teacher's name: prof. Keerat kaur, p. Raj garg

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Introduction to psychology for managers |
| | | Individual behaviour |
| August | I | Perception |
| | II | Personality |
| | III | Attitude and values |
| | IV | Motivation |
| September | I | Motivational techniques |
| | II | Morale |
| | III | Interpersonal behaviour & transactional analysis |
| | IV | Interpersonal behaviour & transactional analysis |
| October | I | Leadership |
| | II | Leadership |
| | III | Stress management |
| | IV | Stress management |
| November | I | Mst |
| | II | Management of conflict |
| | III | Revision |
| | IV | Revision |
| December | | Final exams |

2. Subject: Business Economics-I

Teacher's name: Prof. Harjinder singh, Prof. Amritpal kaur

| Month | Week | Syllabus |
|-----------|------|--------------------------|
| July | IV | Utility approach |
| | | Indifference curve |
| | | |
| August | I | Law of demand |
| | II | Elasticity of demand |
| | III | Demand forecasting |
| | IV | Production function |
| | | |
| September | I | Cost & cost curve |
| | II | Revenue curve |
| | III | Perfect competition |
| | IV | Monopoly |
| October | I | monoploy |
| | II | Monopolistic competition |
| | III | Monopolistic competition |

| | IV | Revision |
|----------|-----|-------------|
| November | I | Mst |
| | II | Oligopoly |
| | III | Revision |
| | IV | Revision |
| December | | Final exams |

3. Subject: Commercial Law

Teacher's name: Prof. Munisha, Prof. Manpreet Kaur

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Definition and nature of contract. Offer and Acceptance |
| | | Consideration. Capacity of parties. |
| August | I | Free consent. Legality of contract. |
| | II | Contingent Contracts. Performance of contracts |
| | III | Performance of contracts. Discharge of contracts. |
| | IV | Quasi contracts. Remedies for breach of contract. |
| September | I | Indemnity and guarantee. |
| | II | Bailment and pledge |
| | III | Agency |
| | IV | Right to information Act, 2005: procedure for requesting |
| | | information. |
| October | I | Grounds for rejection of an application of RTI. |
| | II | The consumer protection Act, 1986: commencement and |
| | | applications. |
| | III | Appeals. |
| | IV | Redressal machinery of consumer form. |
| November | I | MST |
| | II | REVISION |
| | III | REVISION |
| | IV | REVISION |
| December | | Final Exams |

4. Subject: PRINCIPLES AND PRACTICES OF MANAGEMENT

Teacher's Name: prof. Sarabjeet kaur, Prof dilpreet kaur

| Month | Week | Syllabus |
|-----------|------|---------------------------------|
| July | IV | NATURE AND SCOPE OF MANAGEMENT |
| | | EVOLUTION OF MANAGEMENT THOUGHT |
| August | I | PLANNING |
| | II | DECISION MAKING |
| | III | MANAGEMENT BY OBJECTIVE |
| | IV | ORGANISATION |
| September | I | DELEGATION OF AUTHORITY |
| | II | STAFFING AND MOTIVATION |
| | III | DIRECTION |
| | IV | LEADERSHIP |

| October | I | Traits of leadership |
|----------|-----|---------------------------------|
| | II | MANAGEMENT COMMUNICATION |
| | III | CONTROLLING |
| | IV | TECHNIQUES OF CONTROLLING |
| November | I | MID-SEMESTER TEST |
| | II | SUPERVISION-NEED AND IMPORTANCE |
| | III | REVISION |
| | IV | REVISION |
| December | | Final Exams |

5. Subject: FINANCIAL ACCOUNTING

Teacher's name: prof. Raj Garg & HARSIMRAN SINGH

| Month | Week | Syllabus |
|-----------|------|------------------------------------|
| July | | GENERALLY ACCEPTED ACCOUNTING |
| | IV | PRINCIPLES |
| | | ACCOUNTING STANDARDS AND IFRS |
| | | DEPARTMENTAL ACCOUNTING |
| August | I | CONSIGNMENT ACCOUNTS |
| _ | II | CONSIGNMENT ACCOUNTS |
| | III | JOINT VENTURE |
| | IV | JOINT VENTURE |
| September | I | BRANCH ACCOUNTING |
| | II | BRANCH ACCOUNTING |
| | III | PARTNERSHIP ACCOUNTS |
| | IV | PARTNERSHIP ACCOUNTS |
| October | I | FINAL ACCOUNTS WITHOUT ADJUSTMENTS |
| | II | FINAL ACCOUNTS WITH ADJUSTMENTS |
| | III | ROYALTY ACCOUNTS |
| | IV | ROYALTY |
| November | I | MID-SEMESTER TESTS |
| | II | REVISION |
| | III | REVISION |
| | IV | REVISION |
| December | | Final Exams |

Semester: B.COM - 2 Sem

1. Subject: e-commerce

Teacher's name: prof. Keerat kaur, p. Raj garg

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Introduction of e-commerce |
| | IV | Tools of e-commerce |
| | | History and evolution of e-commerce |
| February | I | Growth & potential of e-commerce in india, |

| | II | framework&app. |
|-------|-----|--|
| | III | E-business models |
| | IV | Drivers and inhibitors to the adoption of e-commerce |
| | | Internet marketing |
| March | I | Electronic payments system introduction and types |
| | II | Electronic data interchange |
| | III | Security and privacy issues in e-commerce |
| | IV | Impact of e-commerce on business sectors ,socio- |
| | | economic & organizational impact of e-commerce |
| April | I | Mst |
| | II | Regulatory aspects of e-commerce |
| | III | Revision |
| | IV | Revision |
| May | | Final exams |

2. Subject: Business economics -II

Teacher's name: prof. Harjinder singh, Prof. Amritpal kaur

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Wages |
| | IV | Rent |
| | | Interest |
| February | I | Profit |
| | II | National income and related aggregates |
| | III | Measurement of national income |
| | IV | Classical theory of employment |
| March | I | Says law of market |
| | II | Keynesian theory of employment |
| | III | Consumption function |
| | IV | Investment function |
| April | I | Mst |
| | II | Multiplier |
| | III | Marginal efficiency of capital |
| | IV | Revision |
| May | | Final exams |

3. Subject: Business law

Teacher's name: prof. Munisha, prof. Manpreet kaur

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Contact of sale of goods. Conditions and warranties. |
| | IV | Transfer of ownership and performance of contract |
| | | Remedial measures. |
| February | I | Auction sales. |
| | II | Negotiable instruments: promissory notes, bills of |
| | | exchange and cheques. |
| | III | Parties to negotiable instruments. Presentment. |

| | IV | Negotiation. |
|-------|-----|---|
| | | Discharge of parties from liability. Dishonor of negotiable |
| | | in -strument. |
| March | I | Banker and customer, hundies. |
| | II | The factories Act,1948 |
| | III | The factories Act,1948 |
| | IV | Industrial disputes Act, 1947. |
| April | I | MST |
| | II | REVISION |
| | III | REVISION |
| | IV | REVISION |
| May | | Final Exams |

4. Subject: HUMAN RESOURCE MANAGEMENT

Teacher's Name: Prof. Sarabjeet kaur , Prof. Dilpreet kaur

| Month | Week | Syllabus |
|----------|------|---------------------------------------|
| January | | INTRODUCTION TO HUMAN RESOURCE |
| | III | MANAGEMENT |
| | IV | RECENT TRENDS AND CHALLENGES IN HUMAN |
| | | RESOURCE |
| | | HUMAN RESOURCE PLANNING |
| February | I | JOB ANALYSIS AND JOB DESIGN |
| | II | JOB DESCRIPTION AND JOB SPECIFICATION |
| | III | RECRUITMENT AND SELECTION |
| | IV | PERFORMANCE APPRAISAL |
| March | I | PLACEMENT AND INDUCTION |
| | II | TRAINING AND DEVELOPMENT |
| | III | INCENTIVE PLANS AND FRINGE BENEFITS |
| | IV | EXECUTIVE REMUNERATION |
| April | I | MID-SEMESTER TEST |
| | II | INTERNAL MOBILITY AND TRANSFER |
| | III | COMPENSATION MANAGEMENT |
| | IV | REVISION |
| May | | Final Exams |

5.Subject: CORPORATE ACCOUNTING

Teacher's name: Prof. Raj Garg & HARSIMRAN SINGH

| Month | Week | Syllabus |
|----------|------|-------------------------------------|
| January | III | SHARE CAPITAL |
| | IV | SHARE CAPITAL |
| | | BUY BACK OF SHARES |
| February | I | REDEEMABLE PREFERENCE SHARE CAPITAL |
| | II | REDEEMABLE PREFERENCE SHARE CAPITAL |
| | III | RIGHT SHARES & BONUS SHARES |
| | IV | MANAGERIAL REMUNERATIONS |

| March | I | UNDERWRITING OF SHARES & DEBENTURES |
|-------|-----|---|
| | II | PROFIT PRIOR TO INCORPORATION |
| | III | FINAL ACCOUNTS OF JOINT STOCK COMPANIES |
| | IV | ISSUE OF DEBENTURES & REDEMPTION OF |
| | | DEBENTURES |
| April | I | MID SEMESTER TESTS |
| | II | FINAL ACCOUNTS OF BANKING COMPANIES |
| | III | FINAL ACCOUNTS OF INSURANCE COMPANIES |
| | IV | REVISION |
| May | | Final Exams |

BCOM-3 SEM

1.Subject: ISSUES IN INDIAN COMMERCE

Teacher's name: Prof. RAJ GARG& HARSIMRAN SINGH

| Month | Week | Syllabus |
|-----------|------|------------------------------------|
| July | IV | FINANCIAL MARKETS |
| | | |
| August | I | MONEY MARKETS |
| | II | COMPONENTS OF MONEY MARKET |
| | III | CAPITAL MARKET |
| | IV | PRIMARY MARKET |
| September | I | SECONDARY MARKET |
| | II | SECONDARY MARKET |
| | III | FINANCIAL SERVICES |
| | IV | MERCHANT BANKING |
| October | I | MUTUAL FUNDS |
| | II | LEASING,HIRE PURCHASE AND EXCHANGE |
| | III | TRADED FUNDS |
| | IV | REVISION |
| November | I | MID SEMESTER TESTS |
| | II | FACTORING AND FOREFEITING |
| | III | REVISION |
| | IV | REVISION |
| December | | Final Exams |

 $2. \ \text{Subject: Goods and Services Tax} \\$

Teacher's name: PROF MUNISHA, PROFSARABJEET KAUR

| Month | Week | Syllabus |
|--------|------|---|
| July | IV | Tax Structure in India, Direct and Indirect taxes |
| August | 1 | Overview of GST, Implementation of GST, GST Introduction. |

| H | Pros and Cons of GST, Registration Procedure Under GST. |
|-----|---|
| III | CGST/SGSTAct, 2017, Composition Levy Scheme. |
| IV | Classes of Officer under GST, Appointment and powers. |
| 1 | Levy and Collection of CGST/SGST. |
| H | Time and Value of Supply |
| III | Valuation in GST{Basics} |
| IV | Tax invoice, Credit and Debit Notes. |
| 1 | IGST Act, 2017 |
| H | Supplies in the course of Interstate and intra state trade and commerce |
| III | Levy and Collection of IGST |
| IV | Power to grant Exemption from Tax. |
| 1 | Mid-Semester Test |
| H | Input Tax Credit, Return under GST |
| III | Offences and penalties, Prosecution and appeals under GST |
| IV | GST Ecosystem, GST Portal, GST Suvidha Provider |
| | Final Exams |
| | |

3. Subject: Cost Accounting Teacher's name: Dr. Deepak, Prof. Manpreet Kaur

| 1 0 00 0 11 0 1 1 | | . Boopak, 1101. Manproot Radi | | |
|-------------------|------|--|--|--|
| Month | Week | Syllabus | | |
| July | IV | Nature and scope of Cost Accounting. | | |
| | | Cost-Analysis, Concepts, Classifications and Cost Sheet. | | |
| August | Ι | Material-Purchase Procedure, Stores Control and Pricing of Material Issue. | | |
| | II | Material Control. | | |
| | III | Labour Cost-Computation and Control. | | |
| | IV | Remuneration and Control. | | |
| September | I | Overhead-Collection, Classification, Allocation. | | |
| | II | Overhead-Apportionment | | |
| | III | Overhead Absorption | | |
| | IV | Unit Costing. | | |
| | | | | |
| October | I | Cost ledger accounting | | |
| | II | Cost Ledger Accounting | | |
| | III | Integral Accounting. | | |
| | IV | Reconciliation of Cost and Financial Accounts. | | |
| November | I | Mid Sem. Exams | | |
| | II | Service Costing. | | |
| | III | Revision | | |
| | IV | Revision | | |
| December | | Final Exams | | |

4. Subject: Business Mathematics and Statistics

Teachers Name: Dr. Amritpal Kaur And Asst.Professor Prince Marwaha

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Matrices and Determinants-I |
| - | | Matrices and Determinants-I &II |
| August | I | Matrices and Determinants-II |
| | II | Matrices and Determinants-III |
| | III | Differential Calculas with application |
| | IV | Differential Calculas with application & Maxima Minima |
| September | I | Introduction to Statistics & Collection of Data |
| | II | Classification of Data & Presentation of Data |
| | III | Measures of Central Tendancy(Mean, Median, Mode) |
| | IV | Measures of Central Tendancy(Geometric & Harmonic |
| | | Mean) |
| October | I | TIME SERIES |
| | II | Time Series |
| | III | Index Numbers-I |
| | IV | Index Numbers-II |
| November | I | MST |
| | II | Measures of Dispersion |
| | III | Measures of Skewness & Kurtosis |
| | IV | Revision |
| December | | Final Exams |

5. Subject: Company Law

Teacher's name: Prof. Raj Garg and prof. Keerat kaur

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Meaning and nature of a company: Corporate personality |
| - | | Kinds of companies |
| August | I | Formation of a company |
| | II | Memorandum of association |
| | III | Article of association |
| | IV | Other managerial personnel |
| September | I | Prospectus and book building |
| | II | Shares |
| | III | Share capital |
| | IV | Board Meetings |
| October | I | Transfer and transmission of shares |
| | II | Membership in a company |
| | III | Company management (directors) |
| | IV | Other Managerial Personnel |
| November | I | MST |
| | II | Winding up |
| | III | Emerging issues in company law |

| | IV | Revision |
|----------|----|-------------|
| December | | Final Exams |

6. Subject: Banking & Insurance

Teacher's name: Prof. Monika Thakur

| Month | Week | Syllabus |
|-----------|------|--|
| July | | Indian banking system, commercial banking- functions |
| | IV | Types of banks. Structure of banking system. |
| August | I | Reserve bank of Indian, central bank-techniques of credit |
| | | control. |
| | II | Reforms in Indian banking. Capital adequacy ratio. Basel |
| | | II Norms. |
| | III | Revised NPA Norms. |
| | IV | Grievance Mechanism and banking ombudsman, concept |
| | | of E-Banking. |
| SEPTEMBER | I | Electronic funds transfer. Mobile banking. Core banking. |
| | II | RBI guidelines on internet banking.cheque truncation |
| | III | system. |
| | | Challenges faced by Indian banking. Types of insurance. |
| | IV | Importance of insurance. |
| | | Principal of insurance contract. Features of life insurance. |
| 0 . 1 | т | E CAL LIC I |
| October | I | Features of Non- Life Insurance |
| | II | IRDA ACT, 1999 |
| | III | Grievance Mechanism |
| | IV | insurance ombudsman. |
| November | I | MST |
| | II | REVISON |
| | III | REVISON |
| | IV | REVISON |
| December | | Final Exams |

BCOM IV SEM

1. Subject: ADVANCED ACCOUNTING

Teacher's name: NEELAM KHULLAR & HARSIMRAN SINGH

| Month | Week | Syllabus |
|----------|------|-----------------------|
| January | III | VALUATION OF GOODWILL |
| | IV | VALUATION OF SHARES |
| | | VALUATION OF SHARES |
| February | I | INSURANCE CLAIMS |

| | II | INSURANCE CLAIMS |
|-------|-----|--------------------------------------|
| | III | INVESTMENT ACCOUNTS |
| | IV | HIRE PURCHASE & INSTALMENTS |
| March | I | HOLDING COMPANY ACCOUNTS |
| | II | HOLDING COMPANY ACCOUNTS |
| | III | INTERNAL RECONSTRUCTIONS |
| | IV | LIQUIDATION OF JOINT STOCK COMPANIES |
| April | I | MID SEMESTER TESTS |
| | II | AMALGAMATION, ABSORPTION & |
| | III | RECONSTRUCTIONS |
| | IV | REVISION |
| May | | Final Exams |

2. Subject: SAPM

Teacher's name: PROF MUNISHA, PROF SARABJEET KAUR

| Month | Week | Syllabus |
|----------|------|--|
| January | | Introduction to investment, Investment Management |
| | III | Process. |
| | IV | Investment Avenues and Philosophy. |
| | | Risk and Return |
| February | I | Introduction to Security Analysis, Fundamental Analysis. |
| | II | Economic Analysis, Industry analysis. |
| | III | Company Analysis |
| | IV | Technical Analysis. |
| March | I | Portfolio management |
| | II | Capital Asset Pricing Model. |
| | III | Arbitrage pricing model |
| | IV | Markowitz model. |
| April | I | Mid- semester tests |
| | II | Port Performance Evaluation. |
| | III | Portfolio Revision |
| | IV | Global investing. |
| May | | Final Exams |

3. Subject: Cost management Teacher's name: Dr. Deepak, PROF. MANPREET KAUR

| 1 00001101 0 1 | | |
|----------------|------|--|
| Month | Week | Syllabus |
| January | | Cost Management, Job Costing, Batch Costing Contract Costing |
| | III | Uniform Costing, Process Costing |
| | IV | Joint Product and By Product |
| | | Activity Based Costing |
| February | I | Budgetary Control |
| | II | Marginal Costing |

| | III | Cost Volume Profit Analysis |
|-------|-----|-------------------------------------|
| | IV | Application of Marginal Costing |
| March | I | Life Cycle Costing |
| | II | Standard Costing |
| | III | Variance Analysis |
| | IV | Variance Analysis |
| April | I | Mid Sem. Exams |
| | II | Target Costing, Value Chain Costing |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

4. Subject: Quantitative Techniques And Methods

Teachers Name: Dr. Amritpal Kaur And Asst.Prof. Prince

| Month | Week | Syllabus |
|----------|------|--|
| January | II | Introduction to Quantitative Techniques |
| | III | Probability |
| | IV | Probability |
| Feburary | I | Probability Distribution –Binomial and Poisson |
| | II | Probability Distribution –Binomial and Poisson |
| | III | Probability Distribution –Normal |
| | IV | Probability Distribution –Normal |
| March | I | Linear Programming |
| | II | Linear Programming & Interpolation and Extrapolation |
| | III | Simple Correlation |
| | IV | Simple Correlation & Linear Regression Equations |
| April | I | MST |
| | II | Linear Regression Equations |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

5. Subject: Auditing and secretarial practice

Teacher's name:Prof Raj Garg , Prof. Keerat Kaur

| Month | Week | Syllabus |
|-------|------|----------|

| January | | Classification of audits |
|----------|-----|--|
| | III | Investigation ,Audit Programme and Audit evidence |
| | IV | Internal control, internal check and internal audit, Vouching |
| | | |
| February | I | Vouching of trading transactions, Vouching of cash transactions |
| | II | Vouching of ledger, Verification and valuation of assets and liabilities |
| | III | Appointment, Remuneration and duties of an auditor, Liabilities of an auditor |
| | IV | Auditor's report, Company secretary as a Key Managerial Person |
| March | I | Company secretary in practice, Company meetings |
| | II | Annual general meeting, Extraordinary general meeting |
| | III | Board meetings and committee meetings |
| | IV | Minutes |
| April | I | MST |
| | II | Motions and resolutions |
| | III | Emerging issues in company law |
| | IV | Revision |
| May | | Final Exams |

6. Subject: Marketing Management

Teacher's name: Prof. Monika thakur

| Month | Week | Syllabus |
|----------|------|---|
| January | | Introduction to marketing, marketing process and |
| | | marketing mix. |
| | III | Marketing information system. Marketing research. |
| | IV | Consumer buying behaviour, maket segmentation, |
| | | targeting and positioning. |
| February | I | Product concepts and classification. |
| | II | Product planning and market strategies. Product branding, |
| | | packaging and labeling. |
| | III | Pricing decision: Pricing policies and strategies. |
| | IV | Distribution decision: channels of distribution. Physical |

| | | distribution. |
|-------|-----|---|
| March | I | Marketing communication and promotion. |
| | II | Promotion tools: advertising, sales promotion, personal |
| | | selling. |
| | III | Rural marketing. |
| | IV | Marketing organization and control. Marketing in |
| | | developing economy. |
| April | I | MST |
| | II | REVISION |
| | III | REVISION |
| | IV | REVISION |
| May | | Final Exams |

BCOM V SEM

1. Subject: MANAGEMENT ACCOUNTING

Teacher's name: PROF. PARMJIT SINGH, P. SARABJIT KAUR

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | Nature and scope of management accounting |
| August | I | Financial statements |
| | II | Financial statements analysis |
| | III | Ratio analysis |
| | IV | Ratio analysis |
| September | I | Cash flow statement |
| | II | Fund flow statement |
| | III | Price level accounting |
| | IV | Price level accounting |
| October | I | Social accounting |
| | II | Human resource accounting |
| | III | Human resource accounting |
| | IV | revision |
| November | I | MST |
| | II | Responsibility accounting |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

2. Subject : Direct Tax Laws

Teacher's name : Prof Paramjit Singh/Prof Munisha

| Month | Week | Syllabus |
|-------|------|----------------|
| July | IV | Basic concepts |

| | | Capital & Revenue |
|-----------|-----|---|
| August | I | Agricultural Income |
| | II | Salary |
| | III | Salary |
| | IV | Salary |
| September | I | Income from house property |
| | II | Income from house property |
| | III | Profits and gains from business and professions (part 1)- |
| | | Depreciation |
| | IV | Profits and gains from business and professions (part 2) |
| October | I | Profits and gains from business and professions (part 2) |
| | II | Capital gains. |
| | III | Income from other sources |
| | IV | revision |
| November | I | Mid semester exams |
| | II | Revision |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

3. Subject: Financial Markets and Services

Teacher's name: Prof. Manpreet Kaur, Prof. Raj Garg

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | Introduction to Financial MarketsMoney Market |
| August | I | Call Money Market |
| | II | Acceptance House and Discount Houses |
| | III | Bills Market |
| | IV | Commercial Paper Market |
| September | I | Certificate of Deposits in India |
| | II | Capital Market- I |
| | III | Capital Market- II |
| | IV | Introduction to Financial Services |
| October | I | Merchant Banking |
| | II | Mutual Funds and Exchange Traded Funds |
| | III | Leasing and Hire Purchase |
| | IV | revision |
| November | I | Mid Semester Tests |
| | II | Factoring and Forfeiting |
| | III | Revision |
| | IV | Revision |
| | | |
| December | | Final Exams |

4..Subject: Indian Economy

Teachers Name: PROF. DILPREET KAUR

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | State of Indian Economy at the Time of Independence |
| • | | Nature of Indian Economy |
| August | I | Features and Appraisal of Economic Reforms |
| · · | II | Development Experience of India and China- A |
| | | Comparitive Study |
| | III | National Income of India |
| | IV | Impact of population on Economic Development and |
| | | Demographic Dividend |
| September | I | Demographic features of Indian Population |
| _ | II | Indian Taxation System |
| | III | Public Expenditure |
| | | Public Debt |
| | IV | Capital Market in India |
| October | I | Foreign Trade and Balance of Payment |
| | II | Autumn Break |
| | III | Foreign Trade Policy |
| | IV | Economic Planning in India and NITI Aayog |
| November | I | MST |
| | II | Twelfth Fifth Plan |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

5. Subject: Production and Operation Management Teacher's name: Prof. Harsimran Singh, Prof. Sarabjeet Kaur

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | Introduction of Production and Operational Management: Meaning, Objectives and Scope. |
| | | Strategic Planning and Demand Forecasting. Production Process and Analysis and |
| August | I | Capacity Planning and Management. New Product/ Service Design and Development. |
| | II | Facility Location. Facility Layout. |
| | III | Production Planning and Control Techniques- Sequencing (Processing in Job through |
| | | Two Machines) |
| | IV | |
| | | Network Analysis - PERT/CPM (including Crashing). |
| September | I | Work Measurement and Work Study: Methods, Analysis and various Charts. |
| | | |

| | II | Time Study and Principles of Motion Economy. |
|----------|-----|---|
| | III | Purchase Management. Inventory Management Fundamentals. |
| | IV | Economic Order Quantity, Quantity Discount, |
| October | I | Reorder Level, Lead Time, Safety Stock, JIT |
| | | Supply Chain Management: Concept & Components of Supply Chain |
| | II | |
| | | Activities in Supply Chain Management, Logistics Management. |
| | III | |
| | | Decision Tree Analysis – Decision Making under Uncertainties. |
| | IV | |
| November | I | Mid Sem. Exams |
| | II | Revision |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

6. Subject: Entrepreneurs And Small business

Teacher's name:Prof. MONIKA THAKUR & Prof. Deepak

| Month | Week | Syllabus |
|-----------|------|--|
| July | | |
| | IV | Entrepreneurship- meaning and characteristics |
| August | I | Characteristics of entrepreneurship leadership |
| | II | Risk taking and Decision making |
| | III | Entrepreneurial motivation and Innovation |
| | IV | Women Entrepreneurship |
| | | |
| September | I | Socio-economic environment and Business Planning |
| | II | Entrepreneurship development programmes |
| | III | Small scale business |
| | IV | Business venture- concept |
| October | I | revision |
| | II | Setting up a small scale enterprise |
| | III | Product and marketing scope |
| | | Growth and diversification strategies And Small business |
| | IV | and modern technology |
| | | Tax consideration |
| November | I | M.S.T |
| | II | SSI Exemption |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

BCOM VI SEM

1. Semester: Even Sem

Subject: FINANCIAL MANAGEMNT

Teacher's name: prof. Parmjit singh , P. SARABJIT KAUR

| Month | Week | Syllabus |
|----------|------|---|
| January | | Nature and scope of financial management |
| | III | Time value of money |
| | IV | Capital budgeting |
| February | I | Cost of capital |
| | II | Sources of corporate finance |
| | III | Securities and exchange board of india (SEBI) |
| | IV | Securities and exchange board of india(SEBI) |
| March | I | Capital structure |
| | II | Leverages |
| | III | Working capital management and estimation |
| | IV | Working capital management and estimation |
| April | I | MST |
| | II | Dividend policy |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

2. Subject : Direct Tax Laws

Teacher's name: Prof Paramjit Singh/Prof Munisha

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Aggregation of income |
| | IV | Setoff and carry forward of losses |
| | | Deductions |
| February | I | Deductions |
| | II | Schedule of Taxes and computation of income |
| | III | Double tax relief, Avoidance of tax |
| | IV | Assessment of individuals |
| March | Ι | Assessment of individuals |
| | II | Assessment of HUF |
| | III | Assessment of firms |
| | IV | Income Tax Authorities |
| April | Ι | Mid semester test |
| | II | Assessment of AOP, Deduction and Collection of Tax |
| | III | Procedure for assessment |

| | IV | Appeals and revisions, penalties and prosecution |
|-----|----|--|
| May | | Final Exams |

3. Subject: Issues in Financial Reporting

Teacher's name: Prof. Manpreet Kaur, Prof. Neelam Khullar

| Month | Week | Syllabus |
|----------|------|---|
| January | III | Introduction to Financial Reporting |
| | IV | Introduction to IFRS |
| | | Conceptual Framework of Financial Reporting: FASB and |
| | | IASB |
| February | I | Required Disclosures as per IFRS |
| | II | Comparison between IFRS, US GAAP and Indian |
| | | Accounting Standards |
| | III | Recent Trends in Financial Reporting |
| | IV | Corporate Social Reporting |
| March | I | Price Level Accounting |
| | II | Human Resource Accounting |
| | III | Operating Segments |
| | IV | Interim Financial Reporting |
| April | I | Mid Semester Tests |
| | II | Intangible Assets, Leases |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

4. Subject: Sectoral aspects of Indian Economy

Teachers Name: Asst.Professor DILPREET KAUR

| Month | Week | Syllabus |
|----------|------|---|
| January | III | Agriculture in India- Importance and Productivity |
| | IV | Agricultural Finance And Rural indebtness |
| | | Agricultural marketing |
| | | Agricultural Policy |
| Feburary | I | New Developments in Agriculture |
| | II | Industrial Development during Planning Period |
| | III | Industrial Policy |
| | IV | Small Scale and Cottage Industries in India |
| | | Large Scale Industries |
| March | Ι | Service Sector in India |
| | II | Public Sector in India |
| | | Private sector in India |
| | III | Problem of Poverty in India |
| | | Problem of Unemployment in India |

| | IV | Inflation in India |
|-------|-----|---|
| April | I | MST |
| | II | Inequalities of Income and Wealth in India |
| | III | Inter-State Disparities in the Pattern of Development |
| | IV | Revision |
| May | | Final Exams |

5. Subject: Operation Research Teacher's name: Prof. Harsimran Singh, Prof. Sarabjeet Kaur

| Month | Week | Syllabus | |
|----------|--------|---|--|
| January | | Operations Research: Evolution, methodology and role in decision making; Linear programming: Meaning, assumptions, advantage scope and limitations. | |
| | III | | |
| | IV | Formulation of Problem and its solution by graphical and simplex methods (Including Big M Method and Two Phase Simplex Method); special cases in simplex method; infeasibility, degeneracy, unboundedness and multiple optimal solutions. | |
| | | Duality. Dual Simplex Method. | |
| February | I- II | Transportation problems including transshipment problems; Special cases in transportation problems; unbalanced problems, degeneracy; maximization objective and multiple optimal solutions. | |
| | III-IV | Assignment problems including travelling salesman's problem. Special cases in Assignment problems; unbalanced problems, maximization objective and multiple optimal solutions. | |
| March | I - II | Decision theory: decision making under uncertainty and risk, Bayesian analysis, decision trees. | |
| | III | Replacement problem (Individual and Group replacement problems both). | |
| | IV | | |
| | | Game theory, pure and mixed strategy games; principle of dominance; two person zero sum game. | |
| April | I | Mid Sem.Exams. | |
| | П | Simulation; meaning, process, advantages, limitations and applications. | |
| | III | Descrite a | |
| | IV | Revision. | |

| | Revision |
|-----|-------------|
| May | Final Exams |

6. Subject: Social And Business Ethics

Teacher's name: Prof.Jatinder Kaur & Prof. Deepak

| Month | Week | Syllabus |
|----------|------|--|
| January | | Introduction to business ethics |
| | III | Ethical issues in management |
| | IV | Ethical theories |
| February | I | Ethical abuse, values ,moral standards and ethics |
| | II | Conflict of interest And Ethics at work place |
| | III | Discrimination |
| | IV | Ethics in accounting and finance |
| March | Ι | Ethics issues in marketing and consumer protection |
| | II | Whistleblowing |
| | III | Concept of corporate social responsibility (CSR) |
| | IV | Corporate social responsibility and Companies Act ,2013 |
| April | Ι | M.S.T |
| | II | Ethical issues in corporate governance And Environmental |
| | | pollution & society |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

MCOM I SEM

1. Subject: Quantitative Methods for Business Teacher's name: Prof. Manpreet Kaur

| Month | Week | Syllabus |
|-----------|----------------------|--|
| July | IV | Conceptual Framework of Accounting Standards, Harmonisation of Accounting and Reporting Practices The IASB- Framework for the Preparation and Presentation of |
| | | Financial Statements, IFRS-1 |
| August | I II III IV | Probability and Probability Distribution: Definitions - Probability Rules - Application of Probability Rules- Conditional Probability-Bayes theorem- Random Variable and Probability Distributions; Binomial Distribution- Poisson Distribution and Normal Distribution. |
| September | I | The Effects of Changes in Foreign Exchange Rates |
| | II | Related Party Disclosures, Investment in Associates |
| | III | Interest in Joint Ventures, Financial Instruments |

| | IV | EPS, Interim Financial Reporting |
|----------|-----|---|
| October | I | Autumn Break |
| | II | Provisions, Contingent Liabilities and Assets, Intangible assets. |
| | III | Share Based Payment |
| | IV | Non- Current Assets Held for Sale and Discontinued Operations |
| November | I | Mid Semester Test |
| | II | Exploration of Mineral Resources, Fair Value Accounting |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

2. Subject: Marketing Management

Teacher's name: prof. Keerat Kaur

| Month | Week | Syllabus |
|--|------|--|
| July | IV | Unit I- Meaning, approaches, role, 4p's of marketing. |
| , and the second | | Marketing challenges, marketing process and marketing |
| | | planning. |
| August | I | Marketing information system, marketing environment |
| | II | Buying behavior-consumer, business and industrial. |
| | III | Measuring and forecasting market demand. |
| | IV | Meaning and classification of product. |
| September | I | New product development, managing product life cycles. |
| | | Brand strategies. |
| | II | Managing service- idea, institution, person, place and |
| | III | event. |
| | IV | Pricing influencing factors-approaches, strategies. |
| | | Pricing programmes.channels of distribution and logistics. |
| October | I | Autumn break. |
| | II | Promotion strategies-advertising. |
| | III | Sales promotion. |
| | IV | Public relations. |
| November | I | MST |
| | II | Revision |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

3. Subject: Management Information System Teacher's name: Dr. Deepak

| Month | Week | Syllabus |
|--------|------|---|
| July | IV | Introduction, Definition, Nature, Scope and evolution of MIS. |
| | | Framework, MIS and Computer, Management, Management Accounting, Operation |
| | | Research and Organization Behaviour |
| August | I | Data, Information, Knowledge, Types of Information Features of Information. |

| | 7.7 | The state of the s |
|-----------|----------|--|
| | II | Information Quality, Dimensions, Value of Information, Process of Information |
| | III | Generation. |
| | IV | Information Overload, Techniques for Managing, Information Overload. |
| | | System Concept, The Law of Requisite Variety. |
| September | I | Basic Structural Concepts in MIS. |
| | II | Multiple Approaches to the Structure of MIS. |
| | III | Synthesis of Multiple Approaches, Success and Failure of MIS. |
| | IV | Decision Support System. |
| October | I | Autumn Break |
| | II | Transaction Processing System and Financial Management Information System, Expert |
| | III | System |
| | IV | Executive Support System, Information Reporting system, Office Automation system. |
| | | Approaches to System Development, System Analysis. System Design. |
| November | I | Mid Sem. Exams |
| | II | System Documentation. |
| | III | System Implementation Activities. |
| | IV | Data Base Design. Enterprise Resource Planning System. |
| December | | Final Exams |
| | ioat: Ma | Final Exams down Association and Paractices |

4. Subject: Modern Accounting and Reporting Practices

Teacher's name: Prof. Manpreet Kaur

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | Conceptual Framework of Accounting Standards, Harmonisation of |
| | | Accounting and Reporting Practices |
| | | The IASB- Framework for the Preparation and Presentation of |
| | | Financial Statements, IFRS-1 |
| August | I | Presentation of Financial Statements, Inventories |
| | II | Cash Flow Statements, Events after Reporting Period |
| | III | Construction Contracts |
| | IV | Property, Plant and Equipment, Employee Benefits |
| September | I | The Effects of Changes in Foreign Exchange Rates |
| | II | Related Party Disclosures, Investment in Associates |
| | III | Interest in Joint Ventures, Financial Instruments |
| | IV | EPS, Interim Financial Reporting |
| October | I | Autumn Break |
| | II | Provisions, Contingent Liabilities and Assets, Intangible Assets. |
| | III | Share Based Payment |
| | IV | Non- Current Assets Held for Sale and Discontinued Operations |
| November | I | Mid Semester Test |
| | II | Exploration of Mineral Resources, Fair Value Accounting |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

5. Subject: Organization Theory & Behaviour

Teacher's name: Prof. Parmjit Singh

| Teacher's n | ame: Pro | of. Parmjit Singh |
|-------------|-----------|--|
| Month | Week | Syllabus |
| July | IV | Organizational Theories and Behaviour: Classical, Neo - classical and Contemporary. |
| | | Authority, Power, status, formal and informal structure. Flat and Tall structures. |
| | | Bureaucratization of organizations. |
| | | Organizational Behaviour Concepts, determinants, models, challenges and opportunities of OB. |
| August | I | Individual Behaviour: Foundations of individual behaviour, values, attitudes, personality and emotions. Theory X and Theory Y, Chris Argyris behaviour patterns, Perceptual |
| | II-III | process. |
| | | Group Decision making and Communication: Concept and nature of decision making |
| | | process, Individual versus group decision making, Nominal group technique and Delphi |
| | | technique, models of communication, communication effectiveness in organizations. |
| | IV | Feedback, TA, Johari Window. |
| | | Motivation: Need hierarchy, Maslow's Need Hierarchy, Two factor theory, Contemporary theories of motivation (ERG, Cognitive evaluation, goal setting, and equity) expectancy model. Behaviour modification, Motivation and organizational Effectiveness. |
| September | I | Leadership, Power and Conflict: Concept and theories, Behavioral approach, Situational |
| | | approach. |
| | II | |
| | TTT | Leadership effectiveness, Contemporary issues in leadership. |
| | III | Down and conflict Dagge of Dagger to the conflict of the confl |
| | IV | Power and conflict. Bases of Power, power tactics, sources of conflict patterns, levels. |
| | 1 4 | Conflict resolution strategies. Transactional Analysis (TA) - Work Stress. |
| October | I | Autumn Break |
| 2 220001 | 1 | |
| | II | Organizational Culture, Organizational Development and Stress Management. |
| | | Concept and determinants of organizational culture, Organizational Development: |
| | III | Concept and intervention techniques. |
| | - | Individual and organizational factors to stress, Consequences of stress on individual and |
| | IV | organization, management of stress. |
| November | I | Mid Sem. Exams |
| 11010111001 | II | Transaction cost and organizational behaviors. Contributing disciplines to the OB. |
| | III | Case Studies: Some cases of real business world are required to be discussed. |
| | IV | Revision |
| December | | Final Exams |
| | | |

6.Subject: Managerial Economics

Teacher Name: Dr Amritpal Kaur

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | Nature and Scope of managerial economics and its relationship with |
| | | economic theory, decision sciences and functional areas of business. |
| August | I | Individual and market demand; Demand of a firm; Price, Income and Cross |
| | | elasticity of demand, Using elasticity in Managerial decisions. |
| | II | Theory of the firm, Reasons for existence of the firms and their functions. |
| | III | The Objectives and values of the firm, Constraints on the operation of the |
| | | firms, limitations of the theory of the firm. |
| | IV | Nature and functions of the profits: Business vs. Economic Profits. |
| | | Theories of profit, Functions of profit. |
| September | I | Transfer Pricing, Risk and uncertainties in managerial decision making. |
| | II | Measuring risk with probability distribution, Utility theory and risk |
| | | aversion. |
| | III | Impact of technological change on productivity, labor and market structure. |
| | IV | Industrial innovation and technology and technological environmental |
| | | forecasting. |
| October | I | Theories of Consumer Behavior. |
| | II | Price and Output relationship under different market structures |
| | III | Pricing Theories, Pricing of multiple products |
| | IV | Price discrimination, International Price discrimination and Dumping |
| November | Ι | MST |
| | II | Managerial Analysis, Optimization. Decision and Game theory. The |
| | | International Frame work of Managerial Economics. |
| | III | Revision |
| | IV | Revision |
| December | | Final Exams |

m.com- 2 sem

1. Subject: Business Environment.

Teacher's name: Prof. Harjinder singh

| Month | Week | Syllabus |
|----------|------|---|
| January | III | Business environment: cultural, social, political, |
| | | technological, economic and legal environment. |
| | IV | Environment scanning. Techniques and SWOT analysis. |
| | | Internal environment. |
| | | Economic reforms: liberalization, privatization and |
| | | globalization. |
| February | I | Foreign investments policy in India, multinational |
| | | corporations. Their stragies, strengths, policies and |
| | | performance. |
| | II | Industrial policies. Fiscal policy. |
| | III | Monetary policy- objectives, demand and credit policy |

| | IV | and recent trends-role of finance commission, integration |
|-------|-----|---|
| | | of world's economies and its impact on Indian business. |
| March | I | Money and capital market- features and components of |
| | | financial system, objectives, features and structure of |
| | | money market. |
| | II | Capital market- recent developments- stock exchange, |
| | III | investor protection and role of SEBI .legal framework. |
| | IV | Consumer protection Act, 1986 and RTI and their |
| | | implications for business. |
| April | Ι | MST |
| | II | Revision. |
| | III | Revision. |
| | IV | Revision. |
| May | | Final Exams |

2. Subject: Financial Management and Policy

Teacher's name: Prof. Manpreet Kaur

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Nature and Scope of Financial Management |
| | IV | Time Value of Money |
| | | Sources of Finance |
| February | I | Financial Planning and Forecasting |
| | II | Cash Flows for Investment Decisions |
| | III | Investment Decisions (Capital Budgeting & Risk Analysis) |
| | IV | Cost of Capital |
| March | I | Capital Structure |
| | II | Leverages |
| | III | Dividend Policy and Decisions |
| | IV | Working Capital Management |
| April | I | Mid Semester Tests |
| | II | Management of Cash, Receivables & Inventory |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

3. Subject: Production & Material Management
Teacher's name: Prof. Parmjit Singh

| Month | Week | Syllabus |
|---------|------|--|
| January | III | Introduction to Production Management - Nature, Scope, Importance and Functions |
| | IV | Materials Management - Evolution, Importance, Scope and Objectives - Interface with other functions. |
| | | Introduction of Inventory Control, Static Inventory problem under |

| | | risk. Dynamic Model under risk, policy coordinated, Replacement with discount. |
|----------|-----|--|
| February | I | Price determination; Price Cost Analysis. |
| | II | Quality determination and control value analysis. Scope & functions of operations management, |
| | III | Forecasting of demand. Delphi. Methods, Statistical Quality Control Technique. |
| | IV | Introduction to purchasing, Functions of purchasing, procedure of purchasing, Selection Sources of Supply, Negotiation with Suppliers. |
| March | I | Facilities Location & Layout – Strategic importance - Factors affecting location. |
| | II | Layout Installation of facilities Single location multi-location |
| | III | Layout - Installation of facilities - Single location, multi-location decisions. |
| | IV | Principles and Types of Facilities Layout. Importance and Functions of Production. |
| | | Planning & Control. Introduction to PERT / CPM - Network Crashing. |
| April | I | Mid Sem. Exams |
| | II | Productivity - Work Study - Objectives, Scope and Uses - Methods Study - Flow process chart. |
| | III | Flow diagram & Process mapping - Work Measurement - Elements – Performance Rating - Allowances - Standard Time - Synthetic Time Standards – Work Sampling. |
| | IV | |
| 3.6 | | Revision |
| May | | Final Exams |

4. Subject: Business Policy and Strategic Management.
Teacher's name: Dr. Deepak

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Business Policy and Introduction. |
| | IV | Basics of Strategic Management. |
| | | Mintzberg's Five P's of Strategy, Approaches to strategic Decision |
| | | Making. |
| February | I | Strategic Management Process. |
| | II | Strategy Formulation. |
| | III | Strategy alternatives and Options, Strategic Intent. |

| | IV | Merging strategic Vision, Objectives and Strategy into Strategic Plans. |
|-------|-----|---|
| March | I | Strategy and Social Responsibility, Business Ethics. |
| | II | Strategy Implementation-1. |
| | III | Strategy Implementation2. |
| | IV | Strategy Evaluation and Control. |
| April | I | Mid Sem. Exams |
| | II | Technique of Strategic Evaluation and Control. |
| | III | E-Commerce and Strategy |
| | IV | Virtual Value Chain and Impact of Globalization. |
| | | - |
| May | | Final Exams |

5.Subject: Operation Research Teacher's name: Prof. Harsimran Singh

| Month | Week | Syllabus |
|----------|--------|--|
| January | III | Operations Research: Evolution, methodology and role in decision |
| | | making; Linear programming: Meaning, assumptions, advantages, |
| | 13.7 | scope and limitations. |
| | IV | Formulation of Droblem and its solution by graphical and simpley |
| | | Formulation of Problem and its solution by graphical and simplex methods (Including Big M Method and Two Phase Simplex Method); |
| | | special cases in simplex method; infeasibility, degeneracy, |
| | | unboundedness and multiple optimal solutions. |
| | | Duality. Dual Simplex Method. |
| February | | Transportation problems including transshipment problems; Special |
| | I- II | cases in transportation problems; unbalanced problems, degeneracy; |
| | | maximization objective and multiple optimal solutions. |
| | III-IV | Assignment problems including travelling salesman's problem. |
| | | Special cases in Assignment problems; unbalanced problems, |
| | | maximization objective and multiple optimal solutions. |
| March | I - II | PERT/CPM: Difference between PERT and CPM, network |
| | | construction, calculating EST, EFT, LST, LFT and floats, probability |
| | 111 | considerations in PERT, time cost trade off. |
| | III | Decision theory: decision making under uncertainty and risk, |
| | | Bayesian analysis, decision trees. |
| | IV | Buyesian anarysis, decision trees. |
| | | Replacement problem (Individual and Group replacement problems |
| | | both). |
| April | I | Mid Sem. Exams |
| | TT | Come the same and mixed streets are some and mixed at the same and |
| | II | Game theory, pure and mixed strategy games; principle of dominance; two person zero sum game. |
| | III | Queuing theory: concept, assumptions and applications; analysis of |

| | IV | queue system, Poisson distributed arrivals and exponentially distributed service time model (MMI and MMK); |
|-----|----|--|
| | | Simulation; meaning, process, advantages, limitations and applications. |
| May | | Final Exams |

6.Subject: Research Methodology

Teacher Name: Dr Amritpal Kaur

| Month | Week | Syllabus | |
|----------|------|---|--|
| January | II | Meaning of the Research; Qualities of a research worker; Definition, Steps, | |
| | | Nature of the Phenomena and use of different methods of Research (Scientific, | |
| | | Logical, Inductive and Deductive Methods). | |
| | III | Approach to a research project: Purpose of Research, Functions in Research, | |
| | | Research Programme, Problem solving through research/ financial aspects of | |
| | | research. | |
| | IV | Research Design: Sources of Information, Nature of Study, and Definition of | |
| | | terms, Techniques of Study, Collection, Analysis and Presentation of the data. | |
| | | Testing Hypothesis and stating results. | |
| February | I | Use of the Library: Finding the correct sources of information, Uses of books, | |
| | | periodicals and encyclopedia, taking down notes, collection and organization of | |
| | | material. | |
| | II | Research Methods (Sampling, Observation, Case Study, Interview, Survey, | |
| | | Experimental, Questionnaire, library and Documentary Method) | |
| | III | Suitable combination and selection of method, disadvantages and limitations of | |
| | | the methods. | |
| | IV | Classification, tabulation and interpretation of the information. | |
| March | I | Presentation of the data and its application. | |
| | II | Pictorial presentation. Composition of information. | |
| | III | Style of writing. Coordinating contents: Front matter, Text matter and back | |
| | *** | matter. | |
| | IV | Multivariate Analysis (Multiple Regression, Discriminate Analysis, Conjoint | |
| A | | Analysis, factor Analysis and cluster Analysis). | |
| April | I | MST Research Beneat (Inquedients Construction Proceedings of groundstands | |
| | II | Research Report (Ingredients, Construction, Procedure of preparation of | |
| | | references and bibliography, Research findings and preparation of writing | |
| | | research report, Benefits of implementation of actual research findings, carrying forward the studies, management of research unit) | |
| | III | Revision | |
| | IV | Revision | |
| May | 1 1 | Final Exams | |
| iviay | | I mai Damis | |

m.com - 3 sem

1. Subject: IMC

Teacher's name: Prof HARSIMRAN SINGH

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Integrated Marketing Communication, Advertising Agencies. |
| - | | Brand Building, Brand Positioning & Identification. |
| August | I | Brand images, Brand Decision Making. |
| | II | Branding: Importance, Challenges and Opportunities. |
| | III | Brand Equity and Customer Based Equity. |
| | IV | Strategic Brand Management, Brand Positioning. |
| September | I | Brand Values, Internal Branding. |
| | II | Campaign Planning, IMC Process. |
| | III | Creative Message Strategy, Internal Marketing. |
| | IV | Market Segmentation & Targeting, CRM& Digitization, Art of |
| | | Copywriting, Writing For Print Media, Design &layout |
| October | I | Autumn Break |
| | II | Copywriting for Electronic Media, Media Classification. |
| | III | Wireless Communication, E-Mail Marketing. |
| | IV | Web Marketing /Internet Marketing |
| November | I | MID-SEMESTER TEST |
| | II | Integrated Online Brand Communication. |
| | III | Media Planning, Trade Promotions. |
| | IV | Co-Marketing Communications. |
| December | | Final Exams |

2. Subject: Tax Planning & Management Teacher's name: Prof. Parmjit Singh

| Month | Week | Syllabus |
|--------|------|--|
| July | IV | Structure of Direct and Indirect Taxes in India. Concepts, Significance and Problems of |
| | | Tax Planning. |
| | | Tax Avoidance and Tax Evasion –Recognized methods of Tax Planning: Ensuring maximum claims for deduction for companies with special emphasis on depreciation allowance. |
| August | I | Expenses of scientific research, amortization of preliminary expenses and amounts not claimed otherwise. Taking advantages of available reliefs, rebates and tax free sources of income. |
| | II | |
| | | Definition of various kinds of companies - Meaning of company under IT Act. |
| | III | |
| | | Residential status of companies and implications for Tax Planning. |
| | IV | |
| | | Assessment of companies including carry forward and set off of losses. |

| September | I | Tax implications in planning of business unit as Proprietorship, Partnership, Pvt. Ltd. & | | |
|-----------|------|--|--|--|
| | | Public Ltd. Tax planning in the context of exemptions, incentives, export promotions. | | |
| | II | Various deductions under Chapter- VI of Income Tax Act. Setting up of a new Industrial. | | |
| | III- | Establishment: location aspects; nature of business; planning for tax holiday benefits. | | |
| | IV | Specific management decisions such as (1) make or buy; (2) own or lease, (3) repair or | | |
| | 1 4 | replace; (4) export vs. local sale; (5) shut down or continue; (6) expand or contract. | | |
| October | I | Autumn Break | | |
| | II | An overview of goods and service tax: Introduction to GST, reasons for introducing GST, | | |
| | III | pros and cons of GST. | | |
| | IV | Registration procedure of trader / service provider under GST. | | |
| | | Levy and collection of CGST/SGST under GST | | |
| November | I | Mid Sem. Exams | | |
| | II | Composite levy scheme of GST. Levy and collection of IGST. | | |
| | III | Input tax credit and relief to consumers and traders under GST. Applicable rates of tax on | | |
| | | various goods and services under GST. | | |
| | IV | Revision | | |
| December | | Final Exams | | |

3. Subject : Bank Management

Teacher's name : Prof Munisha

| Month | Week | Syllabus |
|-----------|------|---|
| July | IV | Banking structure in India |
| | | Banking functions and services |
| August | I | Foreign commercial banks, Private commercial banks |
| | II | Capital adequacy |
| | III | Principles of lending-financial adequacy assessing the borrower |
| | | Project appraisal – structural and infrastructural analysis – legal |
| | IV | formalities – follow up loans |
| September | I | Asset management companies |
| | II | Non-performing assets – early warning signals – management of |
| | | NPAs |
| | III | Remedies available – loan recovery tribunals |
| | IV | Provisions of revenue recovery act |
| October | I | Autumn Break |
| | II | Investment management – priorities in allocation of bank fund |
| | III | Investments in government securities – maturity and yield – |
| | | quality and diversification |
| | IV | Profitability management – profit planning |
| November | I | MST |
| | II | Traditional vs ebanking – facets of ebanking – internet |
| | | procurement – ebanking transactions |
| | III | Electronic delivery channels – complete centralized solutions – |
| | | features of ccs |
| | IV | Advantages of ebanking – constraints in ebanking, security |
| | | measures |

| December | Final Exams | |
|----------|-------------|--|
|----------|-------------|--|

4. Subject: Business Performance Measurement Teacher's name: Dr. Deepak

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Corporate Performance Measurement. |
| | | Product Costing and Prize Estimates and Profit Management. |
| August | Ι | Measurement and Enhancement of Profitability and Quality. |
| _ | II | Activity Based Management. |
| | III | Target Costing. |
| | IV | Kaizen Costing. |
| September | I | Bench Marking. |
| _ | II | Environmental Costing. |
| | III | Flexible Budgeting. |
| | IV | Activity Based Budgeting. |
| October | I | Autumn Break |
| | II | Setting of Performance Goals and Incentives. |
| | III | Performance Measurement Using Economic Value Added. |
| | IV | Balanced score Card., Strategic Profitability Analysis. |
| November | I | Mid Sem. Exams |
| | II | Management Information system and Control. |
| | III | Responsibility Accounting. |
| | IV | Transfer Pricing. Throughput Accounting. |
| December | | Final Exams |

5. Subject: Insurance management

Teacher's name: prof jatinder kapor

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Conceptual framework –Risk & its classification |
| _ | | Insurance ,Insurance as a device to hedge risk |
| August | I | Structure of an Indian insurance industry, |
| | II | principals & practices of general insurance |
| | III | Fire insurance, clauses and endorsements, fire protection system |
| | IV | Industrial risks insurance, consequential loss policy, marine |
| | | insurance, engineering insurance machinery breakdown insurance |
| | | policy |
| September | I | Aviation insurance, personal accident insurance, miscellaneous |
| 1 | II | insurances |
| | III | Advance loss of profit policy ,liability insurance ,health insurance |
| | IV | Motor vehicle insurance |
| | | Life insurance |
| October | I | Autumn Break |
| | II | Legal framework of insurance, interpretation of insurance contract |

| | III | Deductibles and retentions, underwriting in insurance |
|----------|-----|--|
| | IV | Annuities and surrenders, |
| | | Marketing of insurance policies, reinsurances |
| November | I | MST |
| | II | Pricing of insurance, investment of funds, financial reporting and |
| | III | valuation n of surplus |
| | IV | REVISION |
| | | REVISION |
| December | | Final Exams |

6.Subject: Marketing Research

Teacher's name: Prof. Manpreet Kaur

| Month | Week | Syllabus |
|-----------|------|--|
| July | IV | Marketing Research: Meaning & Phases |
| | | Defining the Marketing Research Problem, Developing the Research |
| | | Design |
| August | I | Exploratory Research: Secondary Data, Qualitative Research |
| | II | Descriptive Research: Survey & Observation, Questionnaire Design |
| | | Experimental Research, Measurement and Scaling |
| | III | Attitude Measurement, Sampling Designs & Procedures |
| | IV | |
| September | I | Sample Size and Errors in Sampling, Field Work & Data |
| | | Preparation |
| | II | Data Analysis: Descriptive Statistics, Univariate Analysis |
| | III | Bivariate Analysis (2) |
| | IV | Multivariate Analysis |
| October | I | Autumn Break |
| | II | Factor Analysis |
| | III | Report Preparation & Presentation |
| | IV | Product Research, Advertising Research |
| November | I | Mid Semester Tests |
| | II | Marketing Research Applications, Ethics in Marketing Research |
| | | Revision |
| | III | Revision |
| | IV | |
| December | | Final Exams |

m.com - 4 sem

1. Subject: KNOWLEDGE MANAGEMENT

Teacher's name: PROF HARSIMRAN SINGH

| Month | Week | Syllabus |
|---------|------|--|
| January | III | Concept of knowledge& Knowledge Management System. |
| | IV | Tacit knowledge Explicit Knowledge. Knowledge Management |
| | | models. |

| | | Knowledge Sharing, Expert System. |
|----------|-----|--|
| February | I | Knowledge Value Creation, Knowledge Value Chain. |
| | II | Knowledge Based Economy, Knowledge Based Competitive |
| | III | advantage. |
| | IV | Knowledge In Management Theories. |
| | | Knowledge intensive Firms, Knowledge architecture |
| March | I | Critical Conditions Of Knowledge. |
| | II | Organizational Design for Knowledge Management. |
| | III | Role of Top and Middle Management in Knowledge |
| | IV | Implementation. |
| | | Knowledge Management Strategies. |
| April | I | MID-SEMESTER |
| | II | Leveraging Knowledge. |
| | III | Reward System, Knowledge Codification. |
| | IV | Knowledge Taxonomies. |
| May | | Final Exams |

2. Subject: Business Ethics and Corporate Governance Teacher's name: Prof. Parmjit Singh

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Introduction to Business Ethics, Values, concepts of utilitarianism and universalism. |
| | IV | Theory of rights and theory of justice, virtue ethics and ethics of care, the nature of ethics in management standards and values, |
| | | Environmental pollution and society, ethical consideration in marketing. Ethical consideration in human resource management. |
| February | I | Ethical issues in the top management, ethics in financial markets and investor protection, ethical responsibility towards competitors and business partners. |
| | II | business partners. |
| | | Wisdom based leadership, ethical dilemma, ethical leadership, introduction to corporate governance. |
| | III | introduction to corporate go vernance. |
| | | Corporate objective and goals, ownership pattern- public limited |
| | IV | companies, nature and evolution of corporate governance – global and national perspectives. |
| | | Stakeholders protection, Cadbury report, Hampel report, |
| March | I | OECD committee Recommendations, SOX Act-2002, internal corporate governance mechanism. |
| | II | Committees of the Board, Whistleblower, external corporate governance mechanism |
| | III | 6 |

| | IV | Corporate governance ratings, desirable corporate governance in India-CII Code, Kumar Manglam Birla committee. |
|-------|-----|--|
| | | Narayanmurthy report, Naresh Chandra committee report. |
| April | I | Mid Sem. Exams |
| | II | legal and regulatory changes –clause 49, case studies |
| | III | Cases: |
| | IV | A Dent in Wall Mart's Public Image - The PR Strategy. |
| | | China Aviation Oil's Collapse: Singapore INC's challenges. |
| | | Child labor in Coca Industry. |
| | | Obesity Concerns: Burger Kings Product Revenges. |
| | | Bhopal Gas Tragedy |
| May | | Final Exams |

3. Subject Consumer Behavior

Teacher's name: Prof Munisha

| Month | Week | Syllabus |
|----------|------|---|
| January | III | Consumer – needs determinants and innovation |
| - | IV | Consumer behavior process |
| | | Consumer motivation |
| February | I | Consumer personality |
| | II | Consumer Perception |
| | III | Attitude and Consumer Behavior |
| | IV | Learning and consumer behavior, lifestyles and self concept |
| March | I | Consumer role, profile of Indian consumer |
| | II | Organizational buying behavior, industrial visit |
| | III | Culture, social class, group influence |
| | IV | Cross cultural dimensions |
| April | I | MST |
| | II | Consumer behavior research, motivational research |
| | III | Consumer behavior models, opinion leaders and consumer behavior |
| | | revision |
| | IV | |
| May | | |

4. Subject: Project Planning and Control. Teacher's name: Dr. Deepak

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Project Identification and Environmental Analysis. |
| | IV | Project Appraisal. |
| | | Location, Factory Design and Layout. |
| February | I | Social Cost Benefit Analysis and Feasibility Report. |
| | II | Market Appraisal and Survey. |
| | III | Market segmentation, Forecasting Future Demand. |
| | IV | Distribution Analysis. |
| March | I | Estimation of Financial Requirements. |

| | II | Capital Budgeting. |
|-------|-----|--|
| | III | Planning Capital structure, Project Financing. |
| | IV | Sources of Finance, Financial Viability Study. |
| April | I | Mid Sem. Exams |
| | II | Project Implementation and Management. |
| | III | Project Organization and Control. |
| | IV | Network Analysis., Project Follow up and Monitoring. |
| | | |
| May | | Final Exams |

5. Subject: Advertising & sales management

Teacher's name: prof: jatinder kapoor

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Advertising –nature ,scope and importance ,process & |
| | IV | model of advertising ,IMC & Promotion |
| | | Adv management & organization, campaign & budgeting |
| | | Advertising layout, copy writing ,advertising creativity |
| | | |
| February | I | Adv media planning & strategies, electronic media buying |
| | II | Adv agencies, adv strategies |
| | III | social & economic aspects of advertising ,Ethical & legal aspects of advertising |
| | IV | Recent developments & legal issues in advertising, sales |
| | | management, personal selling ,sales promotion, |
| | | controlling sales force, sales territority, market analysis |
| | | & sales forecasting |
| | | |
| March | I | Sales organization, sales force management-I, |
| | II | sales force management-II, sales force motivation, sales |
| | | force compensation |
| | III | sales force evaluation |
| | IV | Controlling sales force, selling expenses |
| April | Ι | Mst |
| | II | Sales executives, ethical & legal aspects of selling |
| | III | Revision |
| | IV | Revision |
| May | | Final Exams |

6.Subject: Service Marketing

Teacher's name: Prof. Manpreet Kaur

| Month | Week | Syllabus |
|----------|------|--|
| January | III | Concept of Services, Consumer Behavior in Services |
| | IV | Customer Relationship in Service Marketing |
| | | Positioning of Services, Marketing Segmentation |
| February | I | Classification of Services, Service Design and |

| | II | Development |
|-------|-----|--|
| | III | Advertising of Services, Branding & Packaging of |
| | IV | Services |
| | | Pricing of Services, Role of Intermediaries in Service |
| | | Delivery |
| | | Designing & Managing of Service Processes |
| March | I | Managing Demand & Supply, Managing Waiting Lines |
| | II | Extended Services Marketing Mix |
| | III | The Services Marketing Environment, Role of Employees |
| | IV | Customer Involvement in Delivery, Feedback and Loyalty |
| April | I | Mid Semester Tests |
| | II | Service Quality Dimensions |
| | III | The Service Marketing Triangle |
| | IV | Revision |
| May | | Final Exams |