Session: 2017-18

Semester: B.COM - 1 Sem

1. Subject: PSYCHOLOGY FOR MANAGERS

Teacher's name: prof. Keerat kaur, p. Raj garg

Month	Week	Syllabus
July	III	Introduction to psychology for managers
-	IV	Individual behaviour
August	Ι	Perception
	II	Personality
	III	Attitude and values
	IV	Motivation
September	Ι	Motivational techniques
	II	Morale
	III	Interpersonal behaviour & transactional analysis
	IV	Interpersonal behaviour & transactional analysis
October	Ι	AUTUMN BREAK
	II	Leadership
	III	Stress management
	IV	Stress management
November	Ι	Mst
	II	Management of conflict
	III	Revision
	IV	Revision
December		Final exams

2. Subject: Business Economics-I

Teacher's name: Prof. Harjinder singh , Prof. Amritpal kaur

Month	Week	Syllabus
July	III	Utility approach
	IV	Indifference curve
August	Ι	Law of demand
	II	Elasticity of demand
	III	Demand forecasting
	IV	Production function
September	Ι	Cost & cost curve
	II	Revenue curve
	III	Perfect competition
	IV	Monopoly
October	Ι	AUTUMN BREAK
	II	Monopolistic competition
	III	Monopolistic competition

	IV	Revision
November	Ι	Mst
	II	Oligopoly
	III	Revision
	IV	Revision
December		Final exams

3. Subject: Commercial Law

Teacher's name: Prof. Munisha, Prof. Manpreet Kaur

Month	Week	Syllabus
July	III	Definition and nature of contract. Offer and Acceptance
	IV	Consideration. Capacity of parties.
August	Ι	Free consent. Legality of contract.
	II	Contingent Contracts. Performance of contracts
	III	Performance of contracts. Discharge of contracts.
	IV	Quasi contracts. Remedies for breach of contract.
September	Ι	Indemnity and guarantee.
	II	Bailment and pledge
	III	Agency
	IV	Right to information Act, 2005: procedure for requesting
		information.
October	Ι	AUTUMN BREAK
	II	Grounds for rejection of an application of RTI.
		The consumer protection Act, 1986: commencement and
	III	applications. Appeals.
	IV	Redressal machinery of consumer form.
November	Ι	MST
	II	REVISION
	III	REVISION
	IV	REVISION
December		Final Exams

4. Subject: PRINCIPLES AND PRACTICES OF MANAGEMENT

Teacher's Name: prof. Sarabjeet kaur , Prof dilpreet kaur

Month	Week	Syllabus
July	III	NATURE AND SCOPE OF MANAGEMENT
	IV	EVOLUTION OF MANAGEMENT THOUGHT
August	Ι	PLANNING
	II	DECISION MAKING
	III	MANAGEMENT BY OBJECTIVE
	IV	ORGANISATION
September	Ι	DELEGATION OF AUTHORITY
	II	STAFFING AND MOTIVATION
	III	DIRECTION
	IV	LEADERSHIP

October	Ι	AUTUMN BREAK
	II	MANAGEMENT COMMUNICATION
	III	CONTROLLING
	IV	TECHNIQUES OF CONTROLLING
November	Ι	MID-SEMESTER TEST
	II	SUPERVISION-NEED AND IMPORTANCE
	III	REVISION
	IV	REVISION
December		Final Exams
5 0 1 1	FINIANCI	

5. Subject: FINANCIAL ACCOUNTING

Teacher's name: prof. Raj Garg & HARSIMRAN SINGH

Month	Week	Syllabus
July	III	GENERALLY ACCEPTED ACCOUNTING
		PRINCIPLES
	IV	ACCOUNTING STANDARDS AND IFRS
		DEPARTMENTAL ACCOUNTING
August	Ι	CONSIGNMENT ACCOUNTS
C C	II	CONSIGNMENT ACCOUNTS
	III	JOINT VENTURE
	IV	JOINT VENTURE
September	Ι	BRANCH ACCOUNTING
-	II	BRANCH ACCOUNTING
	III	PARTNERSHIP ACCOUNTS
	IV	PARTNERSHIP ACCOUNTS
October	Ι	AUTUMN BREAK
	II	FINAL ACCOUNTS WITHOUT ADJUSTMENTS
	III	FINAL ACCOUNTS WITH ADJUSTMENTS
	IV	ROYALTY ACCOUNTS
November	Ι	MID-SEMESTER TESTS
	II	REVISION
	III	REVISION
	IV	REVISION
December		Final Exams

Semester: B.COM - 2 Sem

1. Subject: e-commerce

Teacher's name: prof. Keerat kaur , p. Raj garg

Month	Week	Syllabus
January	II	Introduction of e-commerce
	III	Tools of e-commerce
	IV	History and evolution of e-commerce
February	Ι	Growth & potential of e-commerce in india,

	II	framework&app.
	III	E-business models
	IV	Drivers and inhibitors to the adoption of e-commerce
		Internet marketing
March	Ι	Electronic payments system introduction and types
	II	Electronic data interchange
	III	Security and privacy issues in e-commerce
	IV	Impact of e-commerce on business sectors, socio-
		economic & organizational impact of e-commerce
April	Ι	Mst
	II	Regulatory aspects of e-commerce
	III	Revision
	IV	Revision
May		Final exams

2. Subject: Business economics -II

Teacher's name: prof. Harjinder singh , Prof. Amritpal kaur

Month	Week	Syllabus
January	II	Wages
	III	Rent
	IV	Interest
February	Ι	Profit
	II	National income and related aggregates
	III	Measurement of national income
	IV	Classical theory of employment
March	Ι	Says law of market
	II	Keynesian theory of employment
	III	Consumption function
	IV	Investment function
April	Ι	Mst
	II	Multiplier
	III	Marginal efficiency of capital
	IV	Revision
May		Final exams

3. Subject: Business law

Teacher's name: prof. Munisha, prof. Manpreet kaur

Month	Week	Syllabus
January	II	Contact of sale of goods. Conditions and warranties.
	III	Transfer of ownership and performance of contract
	IV	Remedial measures.
February	Ι	Auction sales.
	II	Negotiable instruments: promissory notes, bills of
		exchange and cheques.
	III	Parties to negotiable instruments. Presentment.

IV	Negotiation.
	Discharge of parties from liability. Dishonor of negotiable
	in -strument.
Ι	Banker and customer, hundies.
II	The factories Act,1948
III	The factories Act,1948
IV	Industrial disputes Act, 1947.
Ι	MST
II	REVISION
III	REVISION
IV	REVISION
	Final Exams
	I II III IV I II III

4. Subject: HUMAN RESOURCE MANAGEMENT

Teacher's Name: Prof. Sarabjeet kaur , Prof. Dilpreet kaur

Month	Week	Syllabus
January	II	INTRODUCTION TO HUMAN RESOURCE
2	III	MANAGEMENT
	IV	RECENT TRENDS AND CHALLENGES IN HUMAN
		RESOURCE
		HUMAN RESOURCE PLANNING
February	Ι	JOB ANALYSIS AND JOB DESIGN
-	II	JOB DESCRIPTION AND JOB SPECIFICATION
	III	RECRUITMENT AND SELECTION
	IV	PERFORMANCE APPRAISAL
March	Ι	PLACEMENT AND INDUCTION
	II	TRAINING AND DEVELOPMENT
	III	INCENTIVE PLANS AND FRINGE BENEFITS
	IV	EXECUTIVE REMUNERATION
April	Ι	MID-SEMESTER TEST
-	II	INTERNAL MOBILITY AND TRANSFER
	III	COMPENSATION MANAGEMENT
	IV	REVISION
May		Final Exams

5.Subject: CORPORATE ACCOUNTING

Teacher's name: Prof. Raj Garg & HARSIMRAN SINGH

Month	Week	Syllabus
January	II	SHARE CAPITAL
	III	SHARE CAPITAL
	IV	BUY BACK OF SHARES
February	Ι	REDEEMABLE PREFERENCE SHARE CAPITAL
	II	REDEEMABLE PREFERENCE SHARE CAPITAL
	III	RIGHT SHARES & BONUS SHARES
	IV	MANAGERIAL REMUNERATIONS

March	Ι	UNDERWRITING OF SHARES & DEBENTURES
	II	PROFIT PRIOR TO INCORPORATION
	III	FINAL ACCOUNTS OF JOINT STOCK COMPANIES
	IV	ISSUE OF DEBENTURES & REDEMPTION OF
		DEBENTURES
April	Ι	MID SEMESTER TESTS
	II	FINAL ACCOUNTS OF BANKING COMPANIES
	III	FINAL ACCOUNTS OF INSURANCE COMPANIES
	IV	REVISION
May		Final Exams

BCOM- 3 SEM

1.Subject: ISSUES IN INDIAN COMMERCE

Teacher's name: Prof. RAJ GARG& HARSIMRAN SINGH

Month	Week	Syllabus
July	III	FINANCIAL MARKETS
	IV	FINANCIAL MARKETS
August	Ι	MONEY MARKETS
	II	COMPONENTS OF MONEY MARKET
	III	CAPITAL MARKET
	IV	PRIMARY MARKET
September	Ι	SECONDARY MARKET
	II	SECONDARY MARKET
	III	FINANCIAL SERVICES
	IV	MERCHANT BANKING
October	Ι	AUTUMN BREAK
	II	MUTUAL FUNDS
	III	LEASING, HIRE PURCHASE AND EXCHANGE
	IV	TRADED FUNDS
		REVISION
November	Ι	MID SEMESTER TESTS
	II	FACTORING AND FOREFEITING
	III	REVISION
	IV	REVISION
December		Final Exams

2. Subject: Goods and Services Tax

Teacher's name: PROF MUNISHA, PROFSARABJEET KAUR

Month	Week	Syllabus
July	IV	Tax Structure in India, Direct and Indirect taxes

August	1	Overview of GST, Implementation of GST, GST Introduction.
0.00	П	Pros and Cons of GST, Registration Procedure Under GST.
	Ш	CGST/SGSTAct, 2017, Composition Levy Scheme.
	IV	Classes of Officer under GST, Appointment and powers.
September	1	Levy and Collection of CGST/SGST.
	П	Time and Value of Supply
	Ш	Valuation in GST{Basics}
	IV	Tax invoice, Credit and Debit Notes.
October	1	IGST Act, 2017
	П	Supplies in the course of Interstate and intra state trade and commerce
	Ш	Levy and Collection of IGST
	IV	Power to grant Exemption from Tax.
November	I	Mid-Semester Test
	П	Input Tax Credit, Return under GST
	Ш	Offences and penalties, Prosecution and appeals under GST
	IV	GST Ecosystem, GST Portal, GST Suvidha Provider
December		Final Exams

3. Subject: Cost Accounting Teacher's name: Dr. Deepak, Prof. Manpreet Kaur

Month	Week	Syllabus
July	III	Nature and scope of Cost Accounting.
	IV	Cost-Analysis, Concepts, Classifications and Cost Sheet.
August	Ι	Material-Purchase Procedure, Stores Control and Pricing of Material Issue.
_	II	Material Control.
	III	Labour Cost-Computation and Control.
	IV	Remuneration and Control.
September	Ι	Overhead-Collection, Classification, Allocation.
_	II	Overhead-Apportionment
	III	Overhead Absorption
	IV	Unit Costing.
	l	
October	Ι	Autumn Break
	II	Cost Ledger Accounting
	III	Integral Accounting.
	IV	Reconciliation of Cost and Financial Accounts.
November	Ι	Mid Sem. Exams
	II	Service Costing.
	III	Revision
	IV	Revision
December		Final Exams

4. Subject: Business Mathematics and Statistics

Teachers Name: Dr. Amritpal Kaur And Asst.Professor Prince Marwaha

Month	Week	Syllabus
July	III	Matrices and Determinants-I
	IV	Matrices and Determinants-I &II
August	Ι	Matrices and Determinants-II
	II	Matrices and Determinants-III
	III	Differential Calculas with application
	IV	Differential Calculas with application & Maxima Minima
September	Ι	Introduction to Statistics & Collection of Data
_	II	Classification of Data & Presentation of Data
	III	Measures of Central Tendancy(Mean, Median, Mode)
	IV	Measures of Central Tendancy(Geometric & Harmonic
		Mean)
October	Ι	Autumn Break
	II	Time Series
	III	Index Numbers-I
	IV	Index Numbers-II
November	Ι	MST
	II	Measures of Dispersion
	III	Measures of Skewness & Kurtosis
	IV	Revision
December		Final Exams

5. Subject: Company Law

Teacher's name: Prof. Raj Garg and prof. Keerat kaur

Month	Week	Syllabus
July	III	Meaning and nature of a company: Corporate personality
	IV	Kinds of companies
August	Ι	Formation of a company
	II	Memorandum of association
	III	Article of association
	IV	Other managerial personnel
September	Ι	Prospectus and book building
	II	Shares
	III	Share capital
	IV	Board Meetings
October	Ι	Autumn Break
	II	Transfer and transmission of shares
	III	Membership in a company
	IV	Company management (directors)
		Other Managerial Personnel
November	Ι	MST
	II	Winding up

	III IV	Emerging issues in company law Revision
December		Final Exams

6. Subject: Banking & Insurance

Teacher's name: Prof. Monika Thakur

Month	Week	Syllabus
July	III	Indian banking system, commercial banking- functions
	IV	Types of banks. Structure of banking system.
August	Ι	Reserve bank of Indian, central bank-techniques of credit control.
	II	Reforms in Indian banking. Capital adequacy ratio. Basel II Norms.
	III	Revised NPA Norms.
	IV	Grievance Mechanism and banking ombudsman, concept of E-Banking.
SEPTEMBER	Ι	Electronic funds transfer. Mobile banking. Core banking.
	II	RBI guidelines on internet banking.cheque truncation
	III	system.
	IV	Challenges faced by Indian banking. Types of insurance. Importance of insurance. Principal of insurance contract. Features of life insurance.
October	Ι	Autumn break
	II	Features of Non- Life Insurance
	III	IRDA ACT, 1999
	IV	Grievance Mechanism and insurance ombudsman.
November	Ι	MST
	II	REVISON
	III	REVISON
	IV	REVISON
December		Final Exams

BCOM IV SEM

1. Subject: ADVANCED ACCOUNTING

Teacher's name: NEELAM KHULLAR & HARSIMRAN SINGH

Month	Week	Syllabus
January	II	VALUATION OF GOODWILL
	III	VALUATION OF SHARES
	IV	VALUATION OF SHARES
February	Ι	INSURANCE CLAIMS

	II	INSURANCE CLAIMS
	III	INVESTMENT ACCOUNTS
	IV	HIRE PURCHASE & INSTALMENTS
March	Ι	HOLDING COMPANY ACCOUNTS
	II	HOLDING COMPANY ACCOUNTS
	III	INTERNAL RECONSTRUCTIONS
	IV	LIQUIDATION OF JOINT STOCK COMPANIES
April	Ι	MID SEMESTER TESTS
	II	AMALGAMATION, ABSORPTION &
	III	RECONSTRUCTIONS
	IV	REVISION
May		Final Exams

2. Subject: SAPM

Teacher's name: PROF MUNISHA, PROF SARABJEET KAUR

Month	Week	Syllabus
January	II	Introduction to investment, Investment Management
	III	Process.
	IV	Investment Avenues and Philosophy.
		Risk and Return
February	Ι	Introduction to Security Analysis, Fundamental Analysis.
	II	Economic Analysis, Industry analysis.
	III	Company Analysis
	IV	Technical Analysis.
March	Ι	Portfolio management
	II	Capital Asset Pricing Model.
	III	Arbitrage pricing model
	IV	Markowitz model.
April	Ι	Mid- semester tests
	II	Port Performance Evaluation.
	III	Portfolio Revision
	IV	Global investing.
May		Final Exams

3. Subject: Cost management Teacher's name: Dr. Deepak, PROF. MANPREET KAUR

Month	Week	Syllabus
January	II	Cost Management, Job Costing, Batch Costing Contract Costing
	III	Uniform Costing, Process Costing
	IV	Joint Product and By Product
		Activity Based Costing
February	Ι	Budgetary Control
	II	Marginal Costing

	III	Cost Volume Profit Analysis
		•
	IV	Application of Marginal Costing
March	Ι	Life Cycle Costing
	II	Standard Costing
	III	Variance Analysis
	IV	Variance Analysis
April	Ι	Mid Sem. Exams
	II	Target Costing, Value Chain Costing
	III	Revision
	IV	Revision
May		Final Exams

4. Subject: Quantitative Techniques And Methods

Teachers Name: Dr. Amritpal Kaur And Asst.Prof. Prince

Month	Week	Syllabus
January	II	Introduction to Quantitative Techniques
	III	Probability
	IV	Probability
Feburary	Ι	Probability Distribution –Binomial and Poisson
	II	Probability Distribution –Binomial and Poisson
	III	Probability Distribution –Normal
	IV	Probability Distribution –Normal
March	Ι	Linear Programming
	II	Linear Programming & Interpolation and Extrapolation
	III	Simple Correlation
	IV	Simple Correlation & Linear Regression Equations
April	Ι	MST
	II	Linear Regression Equations
	III	Revision
	IV	Revision
May		Final Exams

5. Subject: Auditing and secretarial practice

Teacher's name: Prof Raj Garg , Prof. Keerat Kaur

Month	Week	Syllabus
-------	------	----------

January	II	Classification of audits
	III	Investigation, Audit Programme and Audit evidence
	IV	Internal control, internal check and internal audit, Vouching
February	Ι	Vouching of trading transactions, Vouching of cash
	II	transactions Vouching of ledger, Verification and valuation of assets and liabilities
	III	Appointment, Remuneration and duties of an auditor,
	IV	Liabilities of an auditor Auditor's report, Company secretary as a Key Managerial
	I V	Person
March	Ι	Company secretary in practice, Company meetings
	II	Annual general meeting, Extraordinary general meeting
	III	Board meetings and committee meetings
	IV	Minutes
April	Ι	MST
	II	Motions and resolutions
	III	Emerging issues in company law
	IV	Revision
May		Final Exams

6. Subject: Marketing Management

Teacher's name: Prof. Monika thakur

Month	Week	Syllabus
January	II	Introduction to marketing, marketing process and
		marketing mix.
	III	Marketing information system. Marketing research.
	IV	Consumer buying behaviour, maket segmentation,
		targeting and positioning.
February	Ι	Product concepts and classification.
	II	Product planning and market strategies. Product branding,
		packaging and labeling.
	III	Pricing decision: Pricing policies and strategies.
	IV	Distribution decision: channels of distribution. Physical

		distribution.
March	Ι	Marketing communication and promotion.
	II	Promotion tools: advertising, sales promotion, personal
		selling.
	III	Rural marketing.
	IV	Marketing organization and control. Marketing in
		developing economy.
April	Ι	MST
	II	REVISION
	III	REVISION
	IV	REVISION
May		Final Exams

BCOM V SEM

1. Subject: MANAGEMENT ACCOUNTING

Teacher's name: PROF. PARMJIT SINGH, P. SARABJIT KAUR

Month	Week	Syllabus
July	III	Nature and scope of management accounting
	IV	Nature and scope of management accounting
August	Ι	Financial statements
	II	Financial statements analysis
	III	Ratio analysis
	IV	Ratio analysis
September	Ι	Cash flow statement
	II	Fund flow statement
	III	Price level accounting
	IV	Price level accounting
October	Ι	AUTUMN BREAK
	II	Social accounting
	III	Human resource accounting
	IV	Human resource accounting
November	Ι	MST
	II	Responsibility accounting
	III	Revision
	IV	Revision
December		Final Exams

2. Subject : Direct Tax Laws

Teacher's name : Prof Paramjit Singh/Prof Munisha

Month	Week	Syllabus
July	III	Basic Concepts

	IV	Capital & Revenue
August	Ι	Agricultural Income
_	II	Salary
	III	Salary
	IV	Salary
September	Ι	Income from house property
	II	Income from house property
	III	Profits and gains from business and professions (part 1)-
		Depreciation
	IV	Profits and gains from business and professions (part 2)
October	Ι	Autumn break
	II	Profits and gains from business and professions (part 2)
	III	Capital gains.
	IV	Income from other sources
November	Ι	Mid semester exams
	II	Revision
	III	Revision
	IV	Revision
December		Final Exams

3. Subject: Financial Markets and Services

Teacher's name: Prof. Manpreet Kaur, Prof. Raj Garg

Month	Week	Syllabus
July	III	Introduction to Financial Markets
	IV	Money Market
August	Ι	Call Money Market
	II	Acceptance House and Discount Houses
	III	Bills Market
	IV	Commercial Paper Market
September	Ι	Certificate of Deposits in India
	II	Capital Market- I
	III	Capital Market- II
	IV	Introduction to Financial Services
October	Ι	Autumn Break
	II	Merchant Banking
	III	Mutual Funds and Exchange Traded Funds
	IV	Leasing and Hire Purchase
November	Ι	Mid Semester Tests
	II	Factoring and Forfeiting
	III	Revision
	IV	Revision
December		Final Exams

4. Subject: Indian Economy

Month	Week	Syllabus
July	111	State of Indian Economy at the Time of Independence
	IV	Nature of Indian Economy
August	1	Features and Appraisal of Economic Reforms
	П	Development Experience of India and China- A Comparitive
		Study
	111	National Income of India
	IV	Impact of population on Economic Development and
		Demographic Dividend
September	1	Demographic features of Indian Population
	П	Indian Taxation System
	Ш	Public Expenditure
		Public Debt
	IV	Capital Market in India
October	1	Autum Break
	П	Foreign Trade and Balance of Payment
	111	Foreign Trade Policy
	IV	Economic Planning in India and NITI Aayog
November	1	MST
	П	Twelfth Fifth Plan
	Ш	Revision
	IV	Revision
December		Final Exams

5. Subject: Production and Operation Management Teacher's name: Prof. Harsimran Singh, Prof. Sarabjeet Kaur

Month	Week	Syllabus
July	III	Introduction of Production and Operational Management: Meaning, Objectives and Scope.
	IV	Strategic Planning and Demand Forecasting. Production Process and Analysis and
August	Ι	Capacity Planning and Management. New Product/ Service Design and Development.
	II	Facility Location. Facility Layout.
	III	Production Planning and Control Techniques- Sequencing (Processing in Job through Two Machines)
	IV	
		Network Analysis - PERT/CPM (including Crashing).

September	Ι	Work Measurement and Work Study: Methods, Analysis and various Charts.
	Π	Time Study and Principles of Motion Economy.
	III	Purchase Management. Inventory Management Fundamentals.
	IV	Economic Order Quantity, Quantity Discount, Reorder Level, Lead Time, Safety Stock, JIT.
October	Ι	Autumn Break
	II	Supply Chain Management: Concept & Components of Supply Chain
	III	Activities in Supply Chain Management, Logistics Management.
	IV	Decision Tree Analysis – Decision Making under Uncertainties.
November	Ι	Mid Sem. Exams
!	II	Revision
	III	Revision
	IV	Revision
December	<u> </u>	Final Exams

6. Subject: Entrepreneurs And Small business

Teacher's name:Prof. MONIKA THAKUR & Prof. Deepak

Month	Week	Syllabus
July	III	Entrepreneurship- concept, Theories of entrepreneurship
	IV	Entrepreneurship- meaning and characteristics
August	Ι	Characteristics of entrepreneurship leadership
	II	Risk taking and Decision making
	III	Entrepreneurial motivation and Innovation
	IV	Women Entrepreneurship
September	Ι	Socio-economic environment and Business Planning
	II	Entrepreneurship development programmes
	III	Small scale business
	IV	Business venture- concept
October	Ι	AUTUMN BREAK
	II	Setting up a small scale enterprise
	III	Product and marketing scope
		Growth and diversification strategies And Small business
	IV	and modern technology
		Tax consideration
November	Ι	M.S.T

	II	SSI Exemption
	III	Revision
	IV	Revision
December		Final Exams

BCOM VI SEM

1. Semester: Even Sem

Subject: FINANCIAL MANAGEMNT

Teacher's name: prof. Parmjit singh , P. SARABJIT KAUR

Month	Week	Syllabus
January	II	Nature and scope of financial management
-	III	Time value of money
	IV	Capital budgeting
February	Ι	Cost of capital
	II	Sources of corporate finance
	III	Securities and exchange board of india (SEBI)
	IV	Securities and exchange board of india(SEBI)
March	Ι	Capital structure
	II	Leverages
	III	Working capital management and estimation
	IV	Working capital management and estimation
April	Ι	MST
	II	Dividend policy
	III	Revision
	IV	Revision
May		Final Exams

2. Subject : Direct Tax Laws

Teacher's name: Prof Paramjit Singh/Prof Munisha

Month	Week	Syllabus
January	II	Aggregation of income
	III	Setoff and carry forward of losses
	IV	Deductions
February	Ι	Deductions
	II	Schedule of Taxes and computation of income
	III	Double tax relief, Avoidance of tax
	IV	Assessment of individuals
March	Ι	Assessment of individuals

	II	Assessment of HUF
	III	Assessment of firms
	IV	Income Tax Authorities
April	Ι	Mid semester test
	II	Assessment of AOP, Deduction and Collection of Tax
	III	Procedure for assessment
	IV	Appeals and revisions, penalties and prosecution
May		Final Exams

3. Subject: Issues in Financial Reporting

Teacher's name: Prof. Manpreet Kaur, Prof. Neelam Khullar

Month	Week	Syllabus
January	II	Introduction to Financial Reporting
	III	Introduction to IFRS
	IV	Conceptual Framework of Financial Reporting: FASB and
		IASB
February	Ι	Required Disclosures as per IFRS
	II	Comparison between IFRS, US GAAP and Indian
		Accounting Standards
	III	Recent Trends in Financial Reporting
	IV	Corporate Social Reporting
March	Ι	Price Level Accounting
	II	Human Resource Accounting
	III	Operating Segments
	IV	Interim Financial Reporting
April	Ι	Mid Semester Tests
	II	Intangible Assets, Leases
	III	Revision
	IV	Revision
May		Final Exams

4. Subject: Sectoral aspects of Indian Economy

Teachers Name: Dr. Amritpal Kaur And Asst.Professor Prince

Month	Week	Syllabus
January	II	Agriculture in India- Importance and Productivity
	111	Agricultural Finance And Rural indebtness
	IV	Agricultural marketing
		Agricultural Policy
Feburary	1	New Developments in Agriculture
	II	Industrial Development during Planning Period
	III	Industrial Policy
	IV	Small Scale and Cottage Industries in India

		Large Scale Industries	
March	1	Service Sector in India	
	П	Public Sector in India	
		Private sector in India	
	III	Problem of Poverty in India	
		Problem of Unemployment in India	
	IV	Inflation in India	
April	1	MST	
	П	Inequalities of Income and Wealth in India	
	III	Inter-State Disparities in the Pattern of Development	
	IV	Revision	
May		Final Exams	

5. Subject: Operation Research Teacher's name: Prof. Harsimran Singh, Prof. Sarabjeet Kaur

Month	Week	Syllabus
January	II	Operations Research: Evolution, methodology and role in decision making; Linear programming: Meaning, assumptions, advantages, scope and limitations.
	III	
		Formulation of Problem and its solution by graphical and simplex methods (Including Big M Method and Two Phase Simplex Method);
	IV	special cases in simplex method; infeasibility, degeneracy, unboundedness and multiple optimal solutions.
		Duality. Dual Simplex Method.
February	I- II	Transportation problems including transshipment problems; Special cases in transportation problems; unbalanced problems, degeneracy; maximization objective and multiple optimal solutions.
	III-IV	Assignment problems including travelling salesman's problem. Special cases in Assignment problems; unbalanced problems, maximization objective and multiple optimal solutions.
March	I - II	Decision theory: decision making under uncertainty and risk, Bayesian analysis, decision trees.
	III	Replacement problem (Individual and Group replacement problems both).
	IV	
		Game theory, pure and mixed strategy games; principle of dominance; two person zero sum game.
April	Ι	Mid Sem.Exams.

	II	Simulation; applications.	meaning,	process,	advantages,	limitations	and
	III	Revision.					
	IV	Revision					
May		Final Exams					

6. Subject: Social And Business Ethics

Teacher's name: Prof.Jatinder Kaur & Prof. Deepak

Month	Week	Syllabus
January	II	Introduction to business ethics
-	III	Ethical issues in management
	IV	Ethical theories
February	Ι	Ethical abuse, values ,moral standards and ethics
	II	Conflict of interest And Ethics at work place
	III	Discrimination
	IV	Ethics in accounting and finance
March	Ι	Ethics issues in marketing and consumer protection
	II	Whistleblowing
	III	Concept of corporate social responsibility (CSR)
	IV	Corporate social responsibility and Companies Act, 2013
April	Ι	M.S.T
	II	Ethical issues in corporate governance And
		Environmental pollution & society
	III	Revision
	IV	Revision
May		Final Exams

MCOM I SEM

1. Subject: Quantitative Methods for Business Teacher's name: Prof. Manpreet Kaur

Month	Week	Syllabus	
July	III	Conceptual Framework of Accounting Standards, Harmonisation of	
		Accounting and Reporting Practices	
	IV	The IASB- Framework for the Preparation and Presentation of	
		Financial Statements, IFRS-1	
August	Ι	Probability and Probability Distribution: Definitions - Probability	
	II	Rules – Application of Probability Rules- Conditional Probability-	
	III	Bayes theorem- Random Variable and Probability Distributions;	
	IV	Binomial Distribution- Poisson Distribution and Normal	

		Distribution.
	_	
September	I	The Effects of Changes in Foreign Exchange Rates
	II	Related Party Disclosures, Investment in Associates
	III	Interest in Joint Ventures, Financial Instruments
	IV	EPS, Interim Financial Reporting
October	Ι	Autumn Break
	II	Provisions, Contingent Liabilities and Assets, Intangible assets.
	III	Share Based Payment
	IV	Non- Current Assets Held for Sale and Discontinued Operations
November	Ι	Mid Semester Test
	II	Exploration of Mineral Resources, Fair Value Accounting
	III	Revision
	IV	Revision
December		Final Exams

2. Subject: Marketing Management

Teacher's name: prof. Keerat Kaur

Month	Week	Syllabus
July	III	Unit I- Meaning, approaches, role, 4p's of marketing.
-	IV	Marketing challenges, marketing process and marketing
		planning.
August	Ι	Marketing information system, marketing environment
_	II	Buying behavior-consumer, business and industrial.
	III	Measuring and forecasting market demand.
	IV	Meaning and classification of product.
September	Ι	New product development, managing product life cycles.
-		Brand strategies.
	II	Managing service- idea, institution, person, place and
	III	event.
	IV	Pricing influencing factors-approaches, strategies.
		Pricing programmes.channels of distribution and logistics.
October	Ι	Autumn break.
	II	Promotion strategies-advertising.
	III	Sales promotion.
	IV	Public relations.
November	Ι	MST
	II	Revision
	III	Revision
	IV	Revision
December		Final Exams

3. Subject: Management Information System Teacher's name: Dr. Deepak

Month	Week	Syllabus
July	III	Introduction, Definition, Nature, Scope and evolution of MIS.
	IV	Framework, MIS and Computer, Management, Management Accounting, Operation
		Research and Organization Behaviour
August	Ι	Data, Information, Knowledge, Types of Information Features of Information.
	II	Information Quality, Dimensions, Value of Information, Process of Information
	III	Generation.
	IV	Information Overload, Techniques for Managing, Information Overload.
		System Concept, The Law of Requisite Variety.
September	Ι	Basic Structural Concepts in MIS.
_	II	Multiple Approaches to the Structure of MIS.
	III	Synthesis of Multiple Approaches, Success and Failure of MIS.
	IV	Decision Support System.
October	Ι	Autumn Break
	II	Transaction Processing System and Financial Management Information System, Expert
	III	System
	IV	Executive Support System, Information Reporting system, Office Automation system.
		Approaches to System Development, System Analysis. System Design.
NT 1		
November	I	Mid Sem. Exams
	II	System Documentation.
	III	System Implementation Activities.
	IV	Data Base Design. Enterprise Resource Planning System.
December		Final Exams
4 Subi	iect · Mo	dern Accounting and Reporting Practices

4. Subject: Modern Accounting and Reporting Practices

Teacher's name: Prof. Manpreet Kaur

Month	Week	Syllabus
July	III	Conceptual Framework of Accounting Standards, Harmonisation of
-	IV	Accounting and Reporting Practices
		The IASB- Framework for the Preparation and Presentation of
		Financial Statements, IFRS-1
August	Ι	Presentation of Financial Statements, Inventories
	II	Cash Flow Statements, Events after Reporting Period
	III	Construction Contracts
	IV	Property, Plant and Equipment, Employee Benefits
September	Ι	The Effects of Changes in Foreign Exchange Rates
	II	Related Party Disclosures, Investment in Associates
	III	Interest in Joint Ventures, Financial Instruments
	IV	EPS, Interim Financial Reporting
October	Ι	Autumn Break
	II	Provisions, Contingent Liabilities and Assets, Intangible Assets.
	III	Share Based Payment
	IV	Non- Current Assets Held for Sale and Discontinued Operations

NT 1	T	
November	I	Mid Semester Test
	II	Exploration of Mineral Resources, Fair Value Accounting
	III	Revision
Description	IV	Revision
December		Final Exams
		ganization Theory & Behaviour of. Parmjit Singh
Month	Week	
	weeк III	
July	111	Organizational Theories and Behaviour: Classical, Neo - classical and Contemporary. Authority, Power, status, formal and informal structure. Flat and Tall structures.
		Bureaucratization of organizations.
	IV	Organizational Behaviour Concepts, determinants, models, challenges and opportunities
	1 V	of OB.
August	Ι	Individual Behaviour: Foundations of individual behaviour, values, attitudes, personality
		and emotions. Theory X and Theory Y, Chris Argyris behaviour patterns, Perceptual
		process.
	II-III	
		Group Decision making and Communication: Concept and nature of decision making
		process, Individual versus group decision making, Nominal group technique and Delphi
	IV	technique, models of communication, communication effectiveness in organizations.
	1 V	Feedback, TA, Johari Window.
		Motivation: Need hierarchy, Maslow's Need Hierarchy, Two factor theory,
		Contemporary theories of motivation (ERG, Cognitive evaluation, goal setting, and
		equity) expectancy model. Behaviour modification, Motivation and organizational
		Effectiveness.
September	Ι	Leadership, Power and Conflict: Concept and theories, Behavioral approach, Situational
- I		approach.
	II	
		Leadership effectiveness, Contemporary issues in leadership.
	III	
		Power and conflict. Bases of Power, power tactics, sources of conflict patterns, levels.
	IV	
		Conflict resolution strategies. Transactional Analysis (TA) - Work Stress.
October	Ι	Autumn Break
	II	Organizational Culture, Organizational Development and Stress Management.
	TTT	Concept and determinants of organizational culture, Organizational Development:
	III	Concept and intervention techniques.
	IV	Individual and organizational factors to stress, Consequences of stress on individual and organization, management of stress.
	1 V	organization, management of stress.
November	Ι	Mid Sem. Exams
	I	Transaction cost and organizational behaviors. Contributing disciplines to the OB.
	III	Case Studies: Some cases of real business world are required to be discussed.
	IV	Revision

December	Final Exams	
----------	-------------	--

6. **Subject**: Managerial Economics **Teacher Name**: Dr Amritpal Kaur

Month	Week	Syllabus
July	IV	Nature and Scope of managerial economics and its relationship with
		economic theory, decision sciences and functional areas of business.
August	Ι	Individual and market demand; Demand of a firm; Price, Income and Cross
		elasticity of demand, Using elasticity in Managerial decisions.
	II	Theory of the firm, Reasons for existence of the firms and their functions.
	III	The Objectives and values of the firm, Constraints on the operation of the
		firms, limitations of the theory of the firm.
	IV	Nature and functions of the profits: Business vs. Economic Profits.
		Theories of profit, Functions of profit.
September	Ι	Transfer Pricing, Risk and uncertainties in managerial decision making.
-	Π	Measuring risk with probability distribution, Utility theory and risk
		aversion.
	III	Impact of technological change on productivity, labor and market structure.
	IV	Industrial innovation and technology and technological environmental
		forecasting.
October	Ι	Theories of Consumer Behavior.
	II	Price and Output relationship under different market structures
	III	Pricing Theories, Pricing of multiple products
	IV	Price discrimination, International Price discrimination and Dumping
November	Ι	MST
	Π	Managerial Analysis, Optimization. Decision and Game theory. The
		International Frame work of Managerial Economics.
	III	Revision
	IV	Revision
December		Final Exams

m.com- 2 sem 1. Subject: Business Environment.

Teacher's name: Prof. Harjinder singh

Month	Week	Syllabus
January	II	Business environment: cultural, social, political,
		technological, economic and legal environment.
	III	Environment scanning. Techniques and SWOT analysis.
		Internal environment.
	IV	Economic reforms: liberalization, privatization and
		globalization.
February	Ι	Foreign investments policy in India, multinational

		corporations. Their stragies, strengths, policies and
		performance.
	Π	Industrial policies. Fiscal policy.
	III	Monetary policy- objectives, demand and credit policy
	IV	and recent trends-role of finance commission, integration
		of world's economies and its impact on Indian business.
March	Ι	Money and capital market- features and components of
		financial system, objectives, features and structure of
		money market.
	II	Capital market- recent developments- stock exchange,
	III	investor protection and role of SEBI .legal framework.
	IV	Consumer protection Act, 1986 and RTI and their
		implications for business.
April	Ι	MST
	II	Revision.
	III	Revision.
	IV	Revision.
May		Final Exams

2. Subject: Financial Management and Policy

Teacher's name: Prof. Manpreet Kaur

Month	Week	Syllabus
January	II	Nature and Scope of Financial Management
-	III	Time Value of Money
	IV	Sources of Finance
February	Ι	Financial Planning and Forecasting
-	II	Cash Flows for Investment Decisions
	III	Investment Decisions (Capital Budgeting & Risk Analysis)
	IV	Cost of Capital
March	Ι	Capital Structure
	II	Leverages
	III	Dividend Policy and Decisions
	IV	Working Capital Management
April	Ι	Mid Semester Tests
-	II	Management of Cash, Receivables & Inventory
	III	Revision
	IV	Revision
May		Final Exams
3. Subject: F	Production &	Material Management

3. Subject: Production & Material M ١g

Teacher	Teacher's name: Prof. Parmjit Singh		
Month	Week	Syllabus	
January	II	Introduction to Production Management - Nature, Scope, Importance and Functions	
	III		

	IV	Materials Management - Evolution, Importance, Scope and Objectives- Interface with other functions.Introduction of Inventory Control, Static Inventory problem under risk. Dynamic Model under risk, policy coordinated, Replacement with discount.	
February	Ι	Price determination; Price Cost Analysis.	
	II	Quality determination and control value analysis. Scope & functions of operations management,	
	III	Forecasting of demand. Delphi. Methods, Statistical Quality Control	
	IV.	Technique.	
	IV	Introduction to purchasing, Functions of purchasing, procedure of purchasing, Selection Sources of Supply, Negotiation with Suppliers.	
March	Ι	Facilities Location & Layout – Strategic importance - Factors	
	II	affecting location.	
	III	Layout - Installation of facilities – Single location, multi-location decisions.	
	IV	Principles and Types of Facilities Layout. Importance and Functions of Production.	
		Planning & Control. Introduction to PERT / CPM - Network Crashing.	
April	Ι	Mid Sem. Exams	
	II	Productivity - Work Study - Objectives, Scope and Uses - Methods Study – Flow process chart.	
	III	Flow diagram & Process mapping - Work Measurement - Elements – Performance Rating - Allowances - Standard Time - Synthetic Time	
	IV	Standards – Work Sampling.	
		Revision	
May		Final Exams	
4. Subject: Business Policy and Strategic Management.			
Teacher's na	ame: Dr. De	sepak Svilahus	

Month	Week	Syllabus
January	II	Business Policy and Introduction.
	III	Basics of Strategic Management.
	IV	Mintzberg's Five P's of Strategy, Approaches to strategic Decision

		Making.
February	Ι	Strategic Management Process.
-	II	Strategy Formulation.
	III	Strategy alternatives and Options, Strategic Intent.
	IV	Merging strategic Vision, Objectives and Strategy into Strategic Plans.
March	Ι	Strategy and Social Responsibility, Business Ethics.
	II	Strategy Implementation-1.
	III	Strategy Implementation2.
	IV	Strategy Evaluation and Control.
April	Ι	Mid Sem. Exams
	II	Technique of Strategic Evaluation and Control.
	III	E-Commerce and Strategy
	IV	Virtual Value Chain and Impact of Globalization.
May		Final Exams

5.Subject: Operation Research Teacher's name: Prof. Harsimran Singh

Teacher's na	Teacher's name: Prof. Harsimran Singh		
Month	Week	Syllabus	
January	II	Operations Research: Evolution, methodology and role in decision	
		making; Linear programming: Meaning, assumptions, advantages,	
		scope and limitations.	
	III		
		Formulation of Problem and its solution by graphical and simplex methods (Including Big M Method and Two Phase Simplex Method);	
	IV	special cases in simplex method; infeasibility, degeneracy,	
	1.4	unboundedness and multiple optimal solutions.	
		unooundedness and multiple optimal solutions.	
		Duality. Dual Simplex Method.	
February		Transportation problems including transshipment problems; Special	
	I- II	cases in transportation problems; unbalanced problems, degeneracy;	
		maximization objective and multiple optimal solutions.	
	III-IV	Assignment problems including travelling salesman's problem.	
		Special cases in Assignment problems; unbalanced problems,	
		maximization objective and multiple optimal solutions.	
March	I - II	PERT/CPM: Difference between PERT and CPM, network	
		construction, calculating EST, EFT, LST, LFT and floats, probability	
		considerations in PERT, time cost trade off.	
	III	· ·	
		Decision theory: decision making under uncertainty and risk,	
		Bayesian analysis, decision trees.	
	IV		
		Replacement problem (Individual and Group replacement problems	
		both).	
April	Ι	Mid Sem. Exams	

	п	Game theory, pure and mixed strategy games; principle of dominance; two person zero sum game.
	III IV	Queuing theory: concept, assumptions and applications; analysis of queue system, Poisson distributed arrivals and exponentially distributed service time model (MMI and MMK);
		Simulation; meaning, process, advantages, limitations and applications.
May		Final Exams

6.Subject: Research Methodology

Teacher Name: Dr Amritpal Kaur

Month	Week	Syllabus
January	II	Meaning of the Research; Qualities of a research worker; Definition, Steps,
-		Nature of the Phenomena and use of different methods of Research (Scientific,
		Logical, Inductive and Deductive Methods).
	III	Approach to a research project: Purpose of Research, Functions in Research,
		Research Programme, Problem solving through research/ financial aspects of
		research.
	IV	Research Design: Sources of Information, Nature of Study, and Definition of
		terms, Techniques of Study, Collection, Analysis and Presentation of the data.
		Testing Hypothesis and stating results.
February	Ι	Use of the Library: Finding the correct sources of information, Uses of books,
		periodicals and encyclopedia, taking down notes, collection and organization of
		material.
	Π	Research Methods (Sampling, Observation, Case Study, Interview, Survey,
		Experimental, Questionnaire, library and Documentary Method)
	III	Suitable combination and selection of method, disadvantages and limitations of
		the methods.
	IV	Classification, tabulation and interpretation of the information.
March	Ι	Presentation of the data and its application.
	Π	Pictorial presentation. Composition of information.
	III	Style of writing. Coordinating contents: Front matter, Text matter and back
		matter.
	IV	Multivariate Analysis (Multiple Regression, Discriminate Analysis, Conjoint
		Analysis, factor Analysis and cluster Analysis).
April	Ι	MST
	II	Research Report (Ingredients, Construction, Procedure of preparation of
		references and bibliography, Research findings and preparation of writing
		research report, Benefits of implementation of actual research findings, carrying
		forward the studies, management of research unit)

	III	Revision
	IV	Revision
May		Final Exams

m.com – 3 sem

1. Subject: IMC

Teacher's name: Prof HARSIMRAN SINGH

Month	Week	Syllabus
July	III	Integrated Marketing Communication, Advertising Agencies.
-	IV	Brand Building, Brand Positioning & Identification.
August	Ι	Brand images, Brand Decision Making.
-	II	Branding: Importance, Challenges and Opportunities.
	III	Brand Equity and Customer Based Equity.
	IV	Strategic Brand Management, Brand Positioning.
September	Ι	Brand Values, Internal Branding.
	II	Campaign Planning, IMC Process.
	III	Creative Message Strategy, Internal Marketing.
	IV	Market Segmentation & Targeting, CRM& Digitization, Art of
		Copywriting, Writing For Print Media, Design &layout
October	Ι	Autumn Break
	II	Copywriting for Electronic Media, Media Classification.
	III	Wireless Communication, E-Mail Marketing.
	IV	Web Marketing /Internet Marketing
November	Ι	MID-SEMESTER TEST
	II	Integrated Online Brand Communication.
	III	Media Planning, Trade Promotions.
	IV	Co-Marketing Communications.
December		Final Exams
2. Subject: T	ax Planning	& Management

2. Subject: Tax Planning & Management Teacher's name: Prof. Parmjit Singh

Month	Week	Syllabus
July	III	Structure of Direct and Indirect Taxes in India. Concepts, Significance and Problems of Tax Planning.
	IV	Tax Avoidance and Tax Evasion –Recognized methods of Tax Planning : Ensuring maximum claims for deduction for companies with special emphasis on depreciation allowance.
August	I	Expenses of scientific research, amortization of preliminary expenses and amounts not claimed otherwise. Taking advantages of available reliefs, rebates and tax free sources of income.
	II	

		Definition of various kinds of companies - Meaning of company under IT Act.
	III	
		Residential status of companies and implications for Tax Planning.
	IV	
		Assessment of companies including carry forward and set off of losses.
September	Ι	Tax implications in planning of business unit as Proprietorship, Partnership, Pvt. Ltd. &
		Public Ltd. Tax planning in the context of exemptions, incentives, export promotions.
	II	Various deductions under Chapter- VI of Income Tax Act. Setting up of a new Industrial.
	III-	Establishment: location aspects; nature of business; planning for tax holiday benefits.
	IV	Specific management decisions such as (1) make or buy; (2) own or lease, (3) repair or
		replace; (4) export vs. local sale; (5) shut down or continue; (6) expand or contract.
October	Ι	Autumn Break
	II	An overview of goods and service tax: Introduction to GST, reasons for introducing GST,
	III	pros and cons of GST.
	IV	Registration procedure of trader / service provider under GST.
		Levy and collection of CGST/SGST under GST
November	Ι	Mid Sem. Exams
	II	Composite levy scheme of GST. Levy and collection of IGST.
	III	Input tax credit and relief to consumers and traders under GST. Applicable rates of tax on
		various goods and services under GST.
	IV	Revision
December		Final Exams
3. Subject		: Bank Management

Teacher's name : Prof Munisha

Month	Week	Syllabus
July	III	Banking structure in India
-	IV	Banking functions and services
August	Ι	Foreign commercial banks, Private commercial banks
	II	Capital adequacy
	III	Principles of lending-financial adequacy assessing the borrower
		Project appraisal – structural and infrastructural analysis – legal
	IV	formalities – follow up loans
September	Ι	Asset management companies
	II	Non-performing assets – early warning signals – management of
		NPAs
	III	Remedies available – loan recovery tribunals
	IV	Provisions of revenue recovery act
October	Ι	Autumn Break
	II	Investment management – priorities in allocation of bank fund
	III	Investments in government securities – maturity and yield –
		quality and diversification
	IV	Profitability management – profit planning
November	Ι	MST
	II	Traditional vs ebanking – facets of ebanking – internet

	III	procurement – ebanking transactions Electronic delivery channels – complete centralized solutions – features of ccs
	IV	Advantages of ebanking – constraints in ebanking, security
		measures
December		Final Exams

4. Subject: Business Performance Measurement

Teacher's name: Dr. Deepak	

Month	Week	Syllabus
July	III	Corporate Performance Measurement.
	IV	Product Costing and Prize Estimates and Profit Management.
August	Ι	Measurement and Enhancement of Profitability and Quality.
. !	II	Activity Based Management.
. !	III	Target Costing.
	IV	Kaizen Costing.
September	Ι	Bench Marking.
ļ	II	Environmental Costing.
. !	III	Flexible Budgeting.
ļ	IV	Activity Based Budgeting.
October	Ι	Autumn Break
ļ	II	Setting of Performance Goals and Incentives.
ļ	III	Performance Measurement Using Economic Value Added.
	IV	Balanced score Card., Strategic Profitability Analysis.
November	Ι	Mid Sem. Exams
1	II	Management Information system and Control.
1	III	Responsibility Accounting.
	IV	Transfer Pricing. Throughput Accounting.
ļļ	ļ'	<u> </u>
December		Final Exams
5 Subject: Insurance management		

5. Subject: Insurance management

Teacher's name : prof jatinder kapor

Month	Week	Syllabus
July	III	Conceptual framework –Risk & its classification
	IV	Insurance ,Insurance as a device to hedge risk
August	Ι	Structure of an Indian insurance industry,
	II	principals & practices of general insurance
	III	Fire insurance, clauses and endorsements, fire protection system
	IV	Industrial risks insurance, consequential loss policy, marine insurance, engineering insurance machinery breakdown insurance policy
September	Ι	Aviation insurance, personal accident insurance, miscellaneous
	II	insurances

	III	Advance loss of profit policy ,liability insurance ,health insurance
	IV	Motor vehicle insurance
		Life insurance
October	Ι	Autumn Break
	II	Legal framework of insurance, interpretation of insurance contract
	III	Deductibles and retentions, underwriting in insurance
	IV	Annuities and surrenders,
		Marketing of insurance policies, reinsurances
November	Ι	MST
	II	Pricing of insurance, investment of funds, financial reporting and
	III	valuation n of surplus
	IV	REVISION
		REVISION
December		Final Exams

6.Subject: Marketing Research

Teacher's name: Prof. Manpreet Kaur

Month	Week	Syllabus
July	III	Marketing Research: Meaning & Phases
	IV	Defining the Marketing Research Problem, Developing the Research
		Design
August	Ι	Exploratory Research: Secondary Data, Qualitative Research
	II	Descriptive Research: Survey & Observation, Questionnaire Design
		Experimental Research, Measurement and Scaling
	III	Attitude Measurement, Sampling Designs & Procedures
	IV	
September	Ι	Sample Size and Errors in Sampling, Field Work & Data
		Preparation
	II	Data Analysis: Descriptive Statistics, Univariate Analysis
	III	Bivariate Analysis (2)
	IV	Multivariate Analysis
October	Ι	Autumn Break
	II	Factor Analysis
	III	Report Preparation & Presentation
	IV	Product Research, Advertising Research
November	Ι	Mid Semester Tests
	II	Marketing Research Applications, Ethics in Marketing Research
		Revision
	III	Revision
	IV	
December		Final Exams

1. Subject: KNOWLEDGE MANAGEMENT

Teacher's name: PROF HARSIMRAN SINGH

Month	Week	Syllabus
January	II	Concept of knowledge& Knowledge Management System.
	III	Tacit knowledge Explicit Knowledge. Knowledge Management
	IV	models.
		Knowledge Sharing, Expert System.
February	Ι	Knowledge Value Creation, Knowledge Value Chain.
-	II	Knowledge Based Economy, Knowledge Based Competitive
	III	advantage.
	IV	Knowledge In Management Theories.
		Knowledge intensive Firms, Knowledge architecture
March	Ι	Critical Conditions Of Knowledge.
	II	Organizational Design for Knowledge Management.
	III	Role of Top and Middle Management in Knowledge
	IV	Implementation.
		Knowledge Management Strategies.
April	Ι	MID-SEMESTER
-	II	Leveraging Knowledge.
	III	Reward System, Knowledge Codification.
	IV	Knowledge Taxonomies.
May		Final Exams

2. Subject: Business Ethics and Corporate Governance Teacher's name: Prof. Parmjit Singh

		armjit Singh
Month	Week	Syllabus
January	II	Introduction to Business Ethics, Values, concepts of utilitarianism and
		universalism.
	III	
		Theory of rights and theory of justice, virtue ethics and ethics of care,
		the nature of ethics in management standards and values,
	IV	
		Environmental pollution and society, ethical consideration in
		marketing. Ethical consideration in human resource management.
February	Ι	Ethical issues in the top management, ethics in financial markets and
		investor protection, ethical responsibility towards competitors and
		business partners.
	II	
		Wisdom based leadership, ethical dilemma, ethical leadership,
		introduction to corporate governance.
	III	
		Corporate objective and goals, ownership pattern- public limited
	IV	companies, nature and evolution of corporate governance – global and
		national perspectives.

		Stakeholders protection, Cadbury report, Hampel report,
March	Ι	OECD committee Recommendations, SOX Act-2002, internal
		corporate governance mechanism.
	II	Committees of the Board, Whistleblower, external corporate
		governance mechanism
	III	
		Corporate governance ratings, desirable corporate governance in
	IV	India-CII Code, Kumar Manglam Birla committee.
		Narayanmurthy report, Naresh Chandra committee report.
April	Ι	Mid Sem. Exams
	II	legal and regulatory changes –clause 49, case studies
	III	Cases:
	IV	• A Dent in Wall Mart's Public Image - The PR Strategy.
		China Aviation Oil's Collapse: Singapore INC's challenges.
		Child labor in Coca Industry.
		Obesity Concerns: Burger Kings Product Revenges.
		Bhopal Gas Tragedy
May		Final Exams
2 Curbingt		Consumer Deberrier

3. Subject

Consumer Behavior :

Teacher's name: Prof Munisha

Month	Week	Syllabus
January	II	Consumer – needs determinants and innovation
	III	Consumer behavior process
	IV	Consumer motivation
February	Ι	Consumer personality
-	II	Consumer Perception
	III	Attitude and Consumer Behavior
	IV	Learning and consumer behavior, lifestyles and self concept
March	Ι	Consumer role, profile of Indian consumer
	II	Organizational buying behavior, industrial visit
	III	Culture, social class, group influence
	IV	Cross cultural dimensions
April	Ι	MST
	II	Consumer behavior research, motivational research
	III	Consumer behavior models, opinion leaders and consumer behavior
		revision
	IV	
May		

4. Subject: Project Planning and Control. Teacher's name: Dr. Deepak

Month	Week	Syllabus
January	II	Project Identification and Environmental Analysis.

	III	Project Appraisal.
	IV	Location, Factory Design and Layout.
February	Ι	Social Cost Benefit Analysis and Feasibility Report.
	II	Market Appraisal and Survey.
	III	Market segmentation, Forecasting Future Demand.
	IV	Distribution Analysis.
March	Ι	Estimation of Financial Requirements.
	II	Capital Budgeting.
	III	Planning Capital structure, Project Financing.
	IV	Sources of Finance, Financial Viability Study.
April	Ι	Mid Sem. Exams
	II	Project Implementation and Management.
	III	Project Organization and Control.
	IV	Network Analysis., Project Follow up and Monitoring.
May		Final Exams

5. Subject: Advertising & sales management

Teacher's name: prof: jatinder kapoor

Month	Week	Syllabus
January	II	Advertising –nature ,scope and importance ,process & model of advertising ,IMC & Promotion
	III	Adv management & organization, campaign & budgeting
	IV	Advertising layout, copy writing ,advertising creativity
February	I II	Adv media planning & strategies, electronic media buying Adv agencies, adv strategies
	III	social & economic aspects of advertising ,Ethical & legal aspects of advertising
	IV	Recent developments & legal issues in advertising, sales management, personal selling ,sales promotion, controlling sales force, sales territority, market analysis
		& sales forecasting
March	Ι	Sales organization, sales force management-I,
	II	sales force management-II, sales force motivation, sales
		force compensation
	III	sales force evaluation
	IV	Controlling sales force, selling expenses
April	Ι	Mst
	II	Sales executives, ethical & legal aspects of selling
	III	Revision
	IV	Revision
May		Final Exams

6.Subject: Service Marketing

Teacher's name: Prof. Manpreet Kaur

Month	Week	Syllabus
January	II	Concept of Services, Consumer Behavior in Services
	III	Customer Relationship in Service Marketing
	IV	Positioning of Services, Marketing Segmentation
February	Ι	Classification of Services, Service Design and
	II	Development
	III	Advertising of Services, Branding & Packaging of
	IV	Services
		Pricing of Services, Role of Intermediaries in Service
		Delivery
		Designing & Managing of Service Processes
March	Ι	Managing Demand & Supply, Managing Waiting Lines
	II	Extended Services Marketing Mix
	III	The Services Marketing Environment, Role of Employees
	IV	Customer Involvement in Delivery, Feedback and Loyalty
April	Ι	Mid Semester Tests
	II	Service Quality Dimensions
	III	The Service Marketing Triangle
	IV	Revision
May		Final Exams